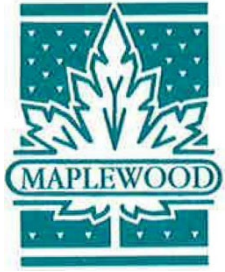


AGENDA
MAPLEWOOD CITY COUNCIL MEETING
TUESDAY, APRIL 9, 2024 @ 7:00 P.M.
CITY COUNCIL CHAMBERS
7601 MANCHESTER ROAD, MAPLEWOOD, MO 63143
OR VIA TELECONFERENCE

Zoom link: <https://us02web.zoom.us/j/89452395834?pwd=SytBUTE0WXBIOUIPQnU0WjhqaFRMZz09>
Passcode: 113226
Dial in: (312) 626-6799
Webinar ID: 894 5239 5834

1. Call to Order
2. Land Acknowledgement
3. Pledge of Allegiance
4. Roll Call
5. Motion to Excuse Councilmembers
6. Approval of the Council Agenda
7. Public hearing to hear citizens' comments on a request by the City to amend Chapter 50, Traffic and Motor Vehicles, Article III – Additional Traffic Regulations, to add a new Section 50-96, Pedestrians' Right-of-Way, of the Maplewood Code of Ordinances
8. Approval of the March 26, 2024 City Council meeting minutes
9. Announcements
10. Public Forum
11. Council Communication
12. Mayor's Report
13. City Attorney's Report
14. City Manager's Report
15. Special Business District Tax Advisory Commission Report

16. A Resolution of the City Council of the City of Maplewood, Missouri, authorizing the City Manager to purchase thirteen (13) Rhombus R510 Bullet public safety cameras from goINET in the amount of twenty-nine thousand nine-hundred seventy-five dollars (\$29,975.00)
17. A Resolution of the City Council of the City of Maplewood, Missouri, authorizing the City Manager to accept the bid of PlayPower LT Farmington, Inc. for the renovation of Central Park in the amount of four hundred forty-one thousand three-hundred sixty-five dollars and sixty-eight cents (\$441,365.68)
18. A Resolution of the City Council of the City of Maplewood, Missouri, authorizing the City Manager to accept the bid of Midwest Pool and Court Co. to perform the MFAC Filter Tanks Project in the amount of thirty-five thousand six hundred twenty-two dollars (\$35,622) with a lateral line contingency of twelve thousand one-hundred twenty-two dollars (\$12,122)
19. A Resolution of the City Council of the City of Maplewood, Missouri, authorizing the City Manager to accept the bid of STL Glazing, LLC. in the amount of twenty-one thousand two-hundred ninety dollars (\$21,290) for replacement windows for the Public Works garage
20. A Resolution of the City Council of the City of Maplewood, Missouri, requesting an assessment of investment funds remaining from the City's dissolved Police and Fire Pension Trust Fund
21. An Ordinance of the City Council of the City of Maplewood, Missouri, terminating tax increment financing within the Cambridge Commons Redevelopment Area; dissolving the Special Allocation Fund (Cambridge Commons Redevelopment); and authorizing certain other actions relating thereto
22. Bill 6249, an Ordinance of the City Council of the City of Maplewood, Missouri, amending the Maplewood Code of Ordinances, Chapter 50 – Traffic and Motor Vehicles, Article III. – Additional Traffic Regulations, to add a new section 50-96, Pedestrians' Right-Of-Way in Crosswalks
23. Old Business
24. Motion to hold a Closed Session, if needed, to discuss matters relating to litigation, legal actions and/or communication from the City Attorney as provided for in Section 610.021(1)RSMO. and/or specifications for competitive bidding under Section 610.021(11) and/or sealed bids and related documents and sealed proposals and related documents under Section 610.021(11) and/or personnel matters under Section 610.021(13)RSMO. and/or employee matters under Section 610.021(3)RSMO. and/or real estate matters under Section 610.021(2)RSMO. and/or documents related to a negotiated contract under Section 610.021(12)RSMO
25. Adjournment



PUBLIC HEARING NOTICE

Maplewood City Council will hold a public hearing on **April 9, 24 at 7:00 p.m.** in the City Hall Council Chambers, 7601 Manchester Rd., Maplewood, MO 63143, to hear citizen's comments on a request to amend Chapter 50, Traffic and Motor Vehicles, Article III – Additional Traffic Regulations, to add a new Section 50-96, Pedestrians' Right-of-Way, of the Maplewood Code of Ordinances.



RECORD OF PROCEEDING

MEETING OF THE CITY COUNCIL OF THE CITY OF MAPLEWOOD AT 7601 MANCHESTER ROAD

MARCH 26, 2024

The meeting was called to order at 7:00 p.m., Mayor Knapper presiding.

LAND ACKNOWLEDGEMENT: Mayor Knapper acknowledged that this meeting is being held on traditional lands of the Kickapoo, Osage, Miami, Iroquois and Great Sioux Nation people.

PLEDGE OF ALLEGIANCE was recited.

ON ROLL CALL, the following members were PRESENT: Mayor Knapper, Councilmember Coriell, Councilmember Garcia, Councilmember Homa, Councilmember Faulkingham, Councilmember Mattox and Councilmember Page.

MOTION TO EXCUSE COUNCILMEMBER: None.

APPROVAL OF THE COUNCIL AGENDA: Councilmember Faulkingham motioned to approve, seconded by Councilmember Homa, which motion received the approval of the Council.

PUBLIC HEARING TO HEAR CITIZEN COMMENTS ON A REQUEST BY THE CITY TO AMEND CHAPTER 56 – ZONING, DIVISION 2. SR SINGLE-FAMILY RESIDENTIAL DISTRICT, SECTIONS 56-73 (A), 56-73 (B), 56-73 (E), 56-73 (G), SR DISTRICT PARKING, AND 56-1061 (A) (1):

Mary Killian was concerned the proposed amendments would not allow her to make improvements to her house that would allow her to age in place.

Jim Breihan stated he was a member of the Plan & Zoning Commission and he was in favor of the proposed amendments.

Ray Crader stated he was concerned with the proposed amendments because they may not allow him to add on to his house which could force him to move if he wanted to add on to support his growing family. He also said if a fire were to burn down a home, it would be difficult for a builder to rebuild a home with a small footprint. He said he agreed with the intent of the ordinance but additional provisions should be added prior to approval.

Elizabeth Nathanson expressed transparency concerns and requested this be tabled until the public had a chance to review the proposed amendments.

Shabnam Nouraie expressed concern regarding the 300-foot surrounding home calculation requirement and mentioned it would be unfair if a resident could not expand due to their proximity near smaller homes.

PUBLIC HEARING TO HEAR CITIZEN’S COMMENTS ON A REQUEST BY THE CITY TO TEMPORARILY SUSPEND ENFORCEMENT OF SECTION 12-117, ADOPTION OF PROPERTY MAINTENANCE CODE SUBSECTION 302.4, AND SECTION 54-56 OF THE MAPLEWOOD CODE OF ORDINANCES TO PROMOTE “NO MOW APRIL” FROM APRIL 1-30, 2024

Ray Crader spoke in favor of the proposed amendments.

APPROVAL OF THE REVISED FEBRUARY 13, 2024 CITY COUNCIL MEETING MINUTES: Councilmember Faulkingham motioned to approve, seconded by Councilmember Homa, which motion received the approval of the Council.

APPROVAL OF THE MARCH 12, 2024 CITY COUNCIL MEETING MINUTES: Councilmember Faulkingham motioned to approve, seconded by Councilmember Homa, which motion received the approval of the Council.

ANNOUNCEMENTS: Councilmember Garcia mentioned the Coffee Crawl event.

PUBLIC FORUM: Corinne Char provided background on the thefts of her Israeli flag and banner from her front yard. She mentioned she and her family do not feel safe or respected as Jewish people in Maplewood. She requested the City Council use the term “anti-Semitism” in their condemnation of these acts.

Cindy Meredith expressed concern regarding the SR District amendments being considered and said this issue should be promoted more so residents are aware of what is being proposed. She also expressed concern regarding the Prop J language.

COUNCIL COMMUNICATION: Councilmembers Mattox and Page expressed sympathies to Corinne Char for what she is going through. Councilmember Page mentioned he would be voting no on the SR District amendments. Councilmember Garcia said additional provisions should be considered for the SR District amendments and to address Cindy Meredith’s Prop J ballot language concern, she stated the word count is limited which is why the language was drafted in this manner. Councilmember Coriell agreed that additional provisions should be made to the SR District amendments, specifically regarding renovations.

MAYOR’S REPORT: Mayor Knapper expressed sympathies to Corinne Char for what she is going through and added it is not ok to be experiencing harassment of any kind. Mayor Knapper recognized March 31st as Transgender Day of Visibility and students in the MRH School District. Mayor Knapper addressed a resident comment from Patty Nouraie at the prior Council Meeting regarding the City Manager hire being cronyism, stating the comment was a lie. She then detailed the City Manager hire process which she thanked Councilmember Faulkingham for spearheading.

CITY ATTORNEY’S REPORT: None.

CITY MANAGER’S REPORT: City Manager Withycombe updated the Council on the collective bargaining process with the firefighters and related ordinance amendments that will be coming in the near future. She also discussed Board and Commission vacancies.

R-24-8, A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MAPLEWOOD, MISSOURI, APPOINTING RENEE FARMAR TO THE HUMAN SERVICES COMMISSION was introduced. It was moved by Councilmember Faulkingham, duly seconded by Councilmember Homa, to approve this resolution, which motion received the following roll call vote: Ayes, Mayor Knapper, Councilmembers Coriell, Faulkingham, Garcia, Homa, Mattox and Page. Nays, none.

R-24-9, A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MAPLEWOOD, MISSOURI, APPOINTING KATE HANNAN TO THE SUSTAINABILITY COMMISSION was introduced. It was moved by Councilmember Faulkingham, duly seconded by Councilmember Homa, to approve this resolution, which motion received the following roll call vote: Ayes, Mayor Knapper, Councilmembers Coriell, Faulkingham, Garcia, Homa, Mattox and Page. Nays, none.

R-24-10, A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MAPLEWOOD, MISSOURI, APPOINTING DOUGLAS DELONG TO THE BOARD OF ADJUSTMENT AND HOUSING BOARD OF APPEALS was introduced. It was moved by Councilmember Faulkingham, duly seconded by Councilmember Homa, to approve this resolution, which motion received the following roll call vote: Ayes, Mayor Knapper, Councilmembers Coriell, Faulkingham, Garcia, Homa, Mattox and Page. Nays, none.

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF MAPLEWOOD, MISSOURI, AMENDING THE MAPLEWOOD CODE OF ORDINANCES, CHAPTER 34 – OFFENSES, ARTICLE VI. – OFFENSES AGAINST PUBLIC PEACE, SECTION 34-171 – HATE OFFENSES, TO ADD STEALING was given its first reading. It was moved by Councilmember Faulkingham, duly seconded by Councilmember Homa, that the Bill be moved to its second reading, which motion received the approval, by voice vote, of the Council.

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF MAPLEWOOD, MISSOURI, AMENDING THE MAPLEWOOD CODE OF ORDINANCES, CHAPTER 2 – ADMINISTRATION, ARTICLE V. – REVENUE AND FINANCE, DIVISION 2 – PROCUREMENT REGULATIONS, SECTION 32-287 – FORMAL COMPETITIVE BIDDING, CHAPTER 42 – STREETS, SIDEWALKS AND OTHER PUBLIC PLACES, ARTICLE III. – IMPROVEMENTS, SECTION 42-61 – CONTRACT FOR IMPROVEMENT, ETC.– GENERALLY, CHAPTER 42 – STREETS, SIDEWALKS AND OTHER PUBLIC PLACES, ARTICLE V. – SIDEWALKS, SECTION 42-128 – SAME–BIDS; ESTIMATES, CHAPTER 42 – STREETS, SIDEWALKS AND OTHER PUBLIC PLACES, ARTICLE VI. – SPECIAL ASSESSMENTS, SECTION 42-152 – RESOLUTION AND PUBLICATION REQUIRED, TO SET REQUIREMENTS FOR ALL CONTRACTORS BIDDING ON PUBLICLY FUNDED PROJECTS was given its first reading. It was moved by Councilmember Faulkingham, duly seconded by Councilmember Homa, that the Bill be moved to its second reading, which motion received the approval, by voice vote, of the Council.

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF MAPLEWOOD, MISSOURI, AMENDING THE MAPLEWOOD CODE OF ORDINANCES, CHAPTER 50 – TRAFFIC AND MOTOR VEHICLES, ARTICLE III. – ADDITIONAL TRAFFIC REGULATIONS, TO ADD A NEW SECTION 50-96, PEDESTRIANS’ RIGHT-OF-WAY IN CROSSWALKS was given its first reading. It was moved by Councilmember Faulkingham, duly seconded by Councilmember Homa, that the Bill be moved to its second reading, which motion received the approval, by voice vote, of the Council.

BILL 6045, AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF MAPLEWOOD, MISSOURI, AMENDING THE MAPLEWOOD CODE OF ORDINANCES, CHAPTER 56 – ZONING, SECTION 56-73 – USE REGULATIONS, SUBSECTIONS (A) LOT SIZE STANDARDS, (B) FRONT YARD SETBACK, (E) HEIGHT AND BULK STANDARDS, (G) PARKING, AND SECTION 56-1061 NON-CONFORMING LOTS OF RECORD (A) RESIDENTIAL DISTRICTS, SUBSECTION (1), TO BRING LOT SIZE AND SETBACK STANDARDS INTO ALIGNMENT

WITH EXISTING AVERAGES AND TO PRESERVE LOCAL NEIGHBORHOOD CHARACTERISTICS AND HOUSING AFFORDABILITY was given its third and final reading. It was moved by Councilmember Faulkingham, duly seconded by Councilmember Homa, that Bill No. 6045 be approved, which motion received the following roll call vote: Ayes, None. Nays, Mayor Knapper, Councilmembers Coriell, Faulkingham, Garcia, Homa, Mattox and Page. Bill 6045 was not approved.

BILL 6046, AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF MAPLEWOOD, MISSOURI, TEMPORARILY SUSPENDING ENFORCEMENT OF CHAPTER 12, SECTION 12-117 – ADOPTION OF PROPERTY MAINTENANCE CODE, SECTION 302.4 WEEDS, AND CHAPTER 54, SECTION 54-56 – CUTTING REQUIRED OF THE CODE OF ORDINANCES RELATING TO THE GROWTH OF GRASS OR WEEDS TO PROMOTE “NO MOW APRIL” FROM APRIL 1 – 30, 2024, IN SUPPORT OF POLLINATORS AND WILDLIFE HABITAT was given its third and final reading. It was moved by Councilmember Faulkingham, duly seconded by Councilmember Homa, that Bill No. 6046 be approved, which motion received the following roll call vote: Ayes, Mayor Knapper, Councilmembers Coriell, Faulkingham, Garcia, Homa, Mattox and Page. Nays, none. Bill 6046 was approved by the City Council as Ordinance Number 6040.

BILL 6047, AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF MAPLEWOOD, MISSOURI, RATIFYING RESOLUTION R24-2 AND AUTHORIZING THE CITY MANAGER TO EXECUTE AN INTERGOVERNMENTAL AGREEMENT ON BEHALF OF THE CITY OF MAPLEWOOD, MISSOURI, WITH THE CITIES OF BRENTWOOD, CLAYTON, AND RICHMOND HEIGHTS FOR THE PURPOSE OF JOINING THE CENTRAL CORE FIRE TRAINING CENTER COMMISSION was given its third and final reading. It was moved by Councilmember Faulkingham, duly seconded by Councilmember Homa, that Bill No. 6047 be approved, which motion received the following roll call vote: Ayes, Mayor Knapper, Councilmembers Coriell, Faulkingham, Garcia, Homa, Mattox and Page. Nays, none. Bill 6047 was approved by the City Council as Ordinance Number 6041.

OLD BUSINESS: None.

MOTION TO HOLD A CLOSED SESSION TO DISCUSS MATTERS RELATING TO LITIGATION, LEGAL ACTIONS AND/OR COMMUNICATION FROM THE CITY ATTORNEY AS PROVIDED FOR IN SECTION 610.021(1)RSMO. AND/OR SPECIFICATIONS FOR COMPETITIVE BIDDING UNDER SECTION 610.021(11) AND/OR SEALED BIDS AND RELATED DOCUMENTS AND SEALED PROPOSALS AND RELATED DOCUMENTS UNDER SECTION 610.021(11) AND/OR PERSONNEL MATTERS UNDER SECTION 610.021(13)RSMO. AND/OR EMPLOYEE MATTERS UNDER SECTION 610.021(3)RSMO. AND/OR REAL ESTATE MATTERS UNDER SECTION 610.021(2)RSMO. AND/OR DOCUMENTS RELATED TO A NEGOTIATED CONTRACT UNDER SECTION 610.021(12)RSMO: None.

ADJOURNMENT

Approved this 9th day of April, 2024

Nikyln Knapper, Mayor

Attest:

Anthony Traxler, Deputy City Clerk

Memorandum



To: Mayor & City Council
From: Amber Withycombe, City Manager
Date: April 4, 2024
Re: City Manager's Report

Zoning Ordinance Revision Public Engagement

The Plan & Zoning Commission met on April 1 to discuss revisions to the proposed SR District Lot Amendment ordinance previously rejected by the Council at its March 26 meeting. To increase public engagement in this revision process, where Commission members will be proposing alternative approaches to lot size, height, and bulk standards for existing structures, among other adjustments, the Commission encourages public attendance at its next regular meeting. Scheduled for Monday, May 6 at 6 pm in Council Chambers, this meeting aims to solicit input from residents and also provide an opportunity for the Commission to share details about its research and previous discussions, as well as offer visual models of how the proposed changes would impact properties. The meeting packet will be posted on the City's website on Friday, May 3 at

https://www.cityofmaplewood.com/government/resources/planning_zoning_commission.php.

The City will promote the meeting on Facebook, as well.

Boards and Commissions Application Now Being Accepted

The City invites applications for board and commission seats with terms beginning on July 1.

Residents interested in serving are encouraged to apply online at

<https://cityofmaplewoodmo.rja.revize.com/forms/2834> or download a fillable PDF from https://cms7files1.revize.com/cityofmaplewoodmo/Document_center/Government/Board%20%20Commissions/Boards%20and%20Commissions%20Application_2024_PRINT-fillable.pdf.

Paper forms can be mailed to or dropped off at City Hall.

Current board and commission members with terms expiring on June 30 will receive an email reminding them to reapply if they are interested in continuing their service. Previous applicants will be contacted to confirm their continued interest in being considered. All applications received by 5 pm on Monday, May 6, will be presented to Council for consideration and discussion at its work session on Tuesday, May 14. Applicants will be invited to make a 90-second "pitch" for themselves at the work session, although the pitch won't be required for consideration. The Mayor will make recommendations to Council for appointments at the Council's regular meeting on Tuesday, May 28. For further details, please visit https://cms7.revize.com/revize/cityofmaplewoodmo/government/boards_and_commissions/index.php

Entry Plan Progress

I recently concluded my third month of employment with the City and include below an update regarding the 90-day actions on my entry plan:

| Item | Not Started | In Process | Ongoing or Completed |
|---|-------------|------------|----------------------|
| Conduct 1:1 and small group listening sessions with city employees to understand their perspectives, priorities, and needs. | | | X |
| Initiate regular 1:1 meetings with Mayor and Council Members. | | | X |
| Develop comprehensive framework for implementing and monitoring the city's five-year DEIB plan, Welcome Maplewood . | | X | |
| Collaborate with the Finance Department to review current and recent budgets and annual comprehensive financial reports (ACFR). Identify financial challenges and explore opportunities for optimization. | | | X |
| In collaboration with department heads and Council, assess opportunities to update existing strategic plan to align with DEIB plan. | X | | |
| Identify relevant data sources, processes, deliverables, duties, and peer benchmarks to initiate six-month department-level SWOT analysis. | | X | |
| Collaborate with Director of Public Works to propose resources, process, and timeline for developing a new comprehensive plan | | | X |
| Evaluate current City Manager communications to Council, including weekly emails and public meeting reports, and propose modifications to support more effective decision-making. | | | X |
| Review and update Council onboarding process. Revisit Missouri Sunshine Law training. Collaborate with Council to develop documented norms and protocols. | | | X |
| Develop internal survey tool to assess climate and culture. Gather baseline data to inform diverse talent attraction and retention strategies. | | X | |
| Attend and address all boards and commissions. Develop cross-commission work alignment related to Welcome Maplewood plan. | | X | |
| Attend community and business association events. Engage with residents and business owners to gain insights into their needs and expectations. | | | X |
| Participate in ride-alongs with police, fire, public works, and building department. | X | | |
| Meet with adjacent city managers/administrators to discuss priorities and explore opportunities for expanded collaboration. | | | X |
| Resume monthly collaborative meetings with MRH Superintendent and Richmond Heights City Manager. | | | X |
| Meet with the St. Louis County Executive chief of staff and with offices of county-, state-, and federal-level elected representatives. | X | | |
| Meet with key real estate holders and business owners in Maplewood. | | | X |
| Attend regional municipal association and professional development meetings. | | | X |
| Evaluate IT infrastructure and solicit staff recommendations for improvements. Develop plan for Microsoft 365 adoption. | | | X |
| Evaluate opportunities to upgrade Council meeting broadcast and audio set-up. | | | X |
| Host gatherings in City departments. Invite Council Members to attend. | | | X |



Maplewood Special Business District



MISSION

The SBD mission is to ensure the long-term preservation and vitality of the Special Business District's economic, cultural, social, and environmental assets. We do this by attracting a diverse customer and business base, improving the physical appearance of the business district, organizing and promoting special events, providing business grants, and fostering a supportive business environment.



GOALS

- Generating Earned Income
- Deeper Involvement, Excitement, and Engagement from Businesses
- Better Visual Definition of the SBD
- Increased Safety
- Better Inclusivity

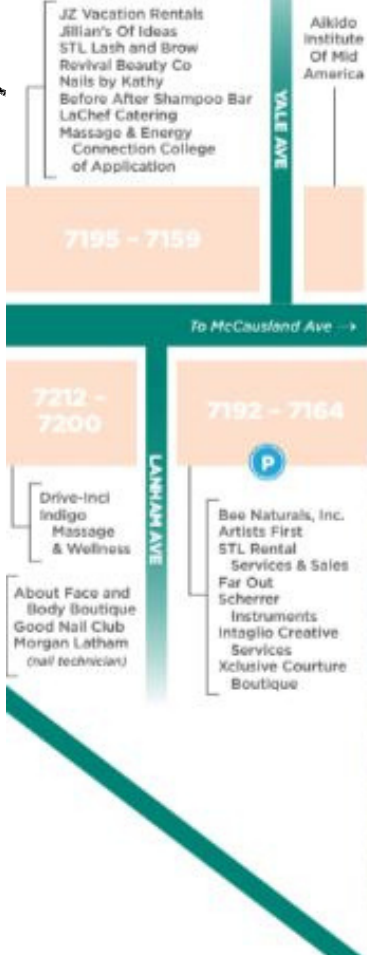


Annual Events





Marketing and Promotions



SHOP • DINE • PLAY

DISCOVER MAPLEWOOD

missouri



DISCUSSIONS

- Security
- Event Assessment
- Educational Workshops

MARKETING

- Brochure
- Commercial Real Estate Tour
- Maplewood Makers



MEET KAYLIN TAYLOR

THE WAXX BRAT MAPLEWOOD, MO

"We were looking for a place to start our business, and Maplewood attracted us with its town feel within a supportive environment. What we found was a supportive and collaborative business community along with a base of not just owners but also customers."

Karmen Rayburn
Duck



APRIL 18
MAPLEWOOD SPECIAL BUSINESS DISTRICT



For detailed information, visit
www.enjoymaplewood.com/enjoymaplewood
or call 314-646-3907



More Marketing and Promotions

INTEROFFICE MEMORANDUM

TO: Amber Withycombe, City Manager

FROM: Matthew Nighbor, Chief of Police

DATE: April 2, 2024

SUBJECT: Public Safety Cameras

The 2023/2024 police department budget allocates funds for the upgrades to the City of Maplewood Public Safety Cameras. The purpose of these much-needed upgrades is to enhance the efficiency of the outdated surveillance system, which has become increasingly ineffective in recent years.

In 2011, the current video surveillance system was installed at a cost of \$125,828. However, over time, the cameras have now become outdated and frequently malfunction. Additionally, the DVR is no longer recording incidents as intended. This has resulted in several reported incidents at locations with camera coverage going unrecorded due to equipment failures.

The installation of new cameras and a functional DVR system will bring about the following improvements:

Expanded Access: All Maplewood police officers will now have 24/7 live viewing capabilities through mobile data terminals in patrol vehicles and desktop computers/monitors in the police station. Currently, I am the only personnel who can access and retrieve video footage via my desktop computer.

Enhanced Camera Technology: The current PTZ (Pan, Tilt, and Zoom) cameras have limitations, resulting in missed incidents due to delays in panning. The new cameras will feature Wide Angle and Zoom views, improving the overall efficiency and effectiveness of the system. Moreover, these cameras will provide significant enhancements in clarity and quality, ensuring that critical details are captured accurately.

Commitment to MRH School Safety: The safety of Maplewood Richmond Heights School District students and pedestrians crossing the intersections at Manchester and S. Big Bend is a top priority for the City of Maplewood. However, the multiple public safety cameras at QuikTrip, crucial for monitoring this intersection, have become non-functional. Recognizing the urgency of the situation, immediate upgrades to the public safety cameras at this location are

imperative to enhance safety measures for MRH students and pedestrians crossing this busy intersection.

The public safety cameras are installed at the following locations:

- QuikTrip (Manchester and S. Big Bend)
- Sutton and Manchester
- Marietta Parking Lot
- Yale and Manchester
- Ryan Hummert Park
- Deer Creek Park
- City Hall Exchange Spot

The Public Safety Camera System is currently maintained and serviced by goINET, the City's IT provider. The proposed upgrades to the Public Safety Camera System, which will utilize Rhombus cameras, is unique and custom to goINET. The cost of this budgeted project is \$29,975.00.



10845 Olive Blvd.
Suite 200
St. Louis, MO 63141
(314) 436-1700
jashkar@goinet.com

Public Safety Cameras Proposal

Prepared for



City of Maplewood
7601 Manchester Road
Maplewood, MO. 63142

March 28, 2024

Document Version: 2.0 (2024032802)

The information contained in this document and any files transmitted with it are the property of goINET, Inc., are CONFIDENTIAL and should not be disclosed or discussed with anyone other than employees of the company. By acceptance of receipt of this information, you hereby acknowledge the CONFIDENTIAL nature of the information contained in this document and agree not to disclose or discuss the contents of this document to anyone other than appropriate employees of the company.



Project Scope

The attached proposal is for the replacement of all Public Safety Cameras at the following eight (8) locations:

- QuikTrip
- Monarch
- Marietta
- Yale
- Hummert Park
- Deer Creek North
- Deer Creek South
- City Hall Parking Lot (Marketplace Public Exchange)

The current cameras are old, outdated and seldomly work. The current DVR is no longer recording incidents.

goINET will setup, install and configure replacement cameras at all above locations. All new Cameras will be linked on a secure network, and recording directly to a secure Cloud.

The undersigned hereby offers to furnish the items as specified in this proposal.

Company: **GOINET, INC.** _____

Date: **03/28/2024** _____

Phone #: **314-436-1700** _____

Email: **jashkar@goinet.com** _____

By: 
Authorized Representative

Joe Ashkar / CEO
Printed Name & Title



Detailed Quote & Pricing

| Item Description | QTY | Total |
|--|----------|---------------------|
| Hardware & Software | | |
| Rhombus R510G 8.3MP 4K 512GB Standard Zoom Bullet Camera | 13 | \$19,487.00 |
| Rhombus Enterprise Console License - 3 Years | 13 | \$6,227.00 |
| Rhombus R5 Junction Box | 13 | \$1,287.00 |
| Rhombus R5 Pole Bracket | 6 | \$594.00 |
| Cloud Based NVR Recording – 30 Days | 13 | \$0.00 |
| StarTech Rugged Industrial Outdoor 8-Port Gigabit PoE Switch | 6 | 2,400.00 |
| SUBTOTAL | | \$29,995.00 |
| 20% HARDWARE & SOFTWARE DISCOUNT | 1 | (\$6,000.00) |
| Shipping & Handling | 1 | \$380.00 |
| ONSITE INSTALLATION & CONFIGURATION | | 32 |
| GRAND TOTAL | | \$29,975.00 |

Client Acceptance

Authorized Signature: _____

Name/Title: _____

Date of Acceptance: _____

Purchase Order Number: _____

RESOLUTION

R24-

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MAPLEWOOD, MISSOURI, AUTHORIZING THE CITY MANAGER TO PURCHASE THIRTEEN (13) RHOMBUS R510 BULLET PUBLIC SAFETY CAMERAS FROM GOINET IN THE AMOUNT OF TWENTY-NINE THOUSAND NINE-HUNDRED SEVENTY-FIVE DOLLARS (\$29,975.00)

WHEREAS, the City of Maplewood wishes to purchase and have installed thirteen (3) Rhombus R510 8.3MP 4K 512GB Bullet public safety cameras; and

WHEREAS, the City wishes to replace outdated and failing public safety cameras at eight (8) locations within the City (QuikTrip; Sutton and Manchester; Marietta Parking Lot; Yale and Manchester; Ryan Hummer Park, Deer Creek Park; and the City Hall parking lot); and

WHEREAS, GoINET is a sole-source provider of Rhombus enterprise security camera systems that integrate with the city’s current hardware; and

WHEREAS, GoINET is the City’s contracted IT services, software, and hardware provider;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MAPLEWOOD, MISSOURI, AS FOLLOWS:

The City Manager is hereby authorized to purchase thirteen (3) Rhombus R510 8.3MP 4K 512GB Bullet public safety cameras.

Passed this 9th day of April, 2024.

Nikyln Knapper, Mayor

ATTEST:

Anthony Traxler, Deputy City Clerk

Approved this 9th day of April, 2024.

Nikyln Knapper, Mayor

ATTEST:

Anthony Traxler, Deputy City Clerk

INTEROFFICE MEMORANDUM

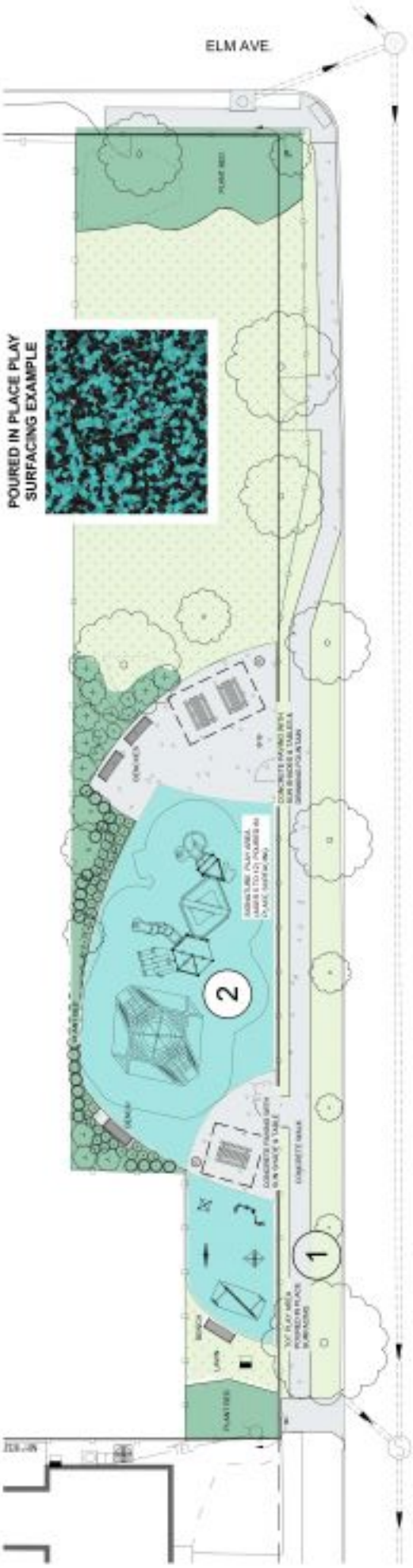


To: Mayor and City Council
From: Anthony Traxler, Assistant City Manager/Director of Public Works
Date: April 5, 2024
Subject: Central Park Improvements

The Public Works Department received a grant from the St. Louis County Municipal Park Grant Commission in the amount of \$404,899 for renovations to Central Park. Staff worked with our consultant, SWT, to create several potential options for park improvements. The City created an online poll that gave respondents several options for Central Park's new layout. The respondents choose option #1 (photo attached) which will replace the existing playground and play surface. This option will also include new amenities such as a play area for younger children (tot play area) and a shaded seating area.

The City of Maplewood secured Sourcewell Pricing through PlayPower LT Farmington, Inc. in the amount of \$441,365.68 for the aforementioned improvements to Central Park. Sourcewell is a government agency offering competitively solicited contracts that not-for-profit entities can use to secure goods and services.

Matching funds for the Central Park renovation will come from the half-cent parks and stormwater account. If you have any questions, comments, or concerns regarding this matter, please do not hesitate to contact me at 646-3635.

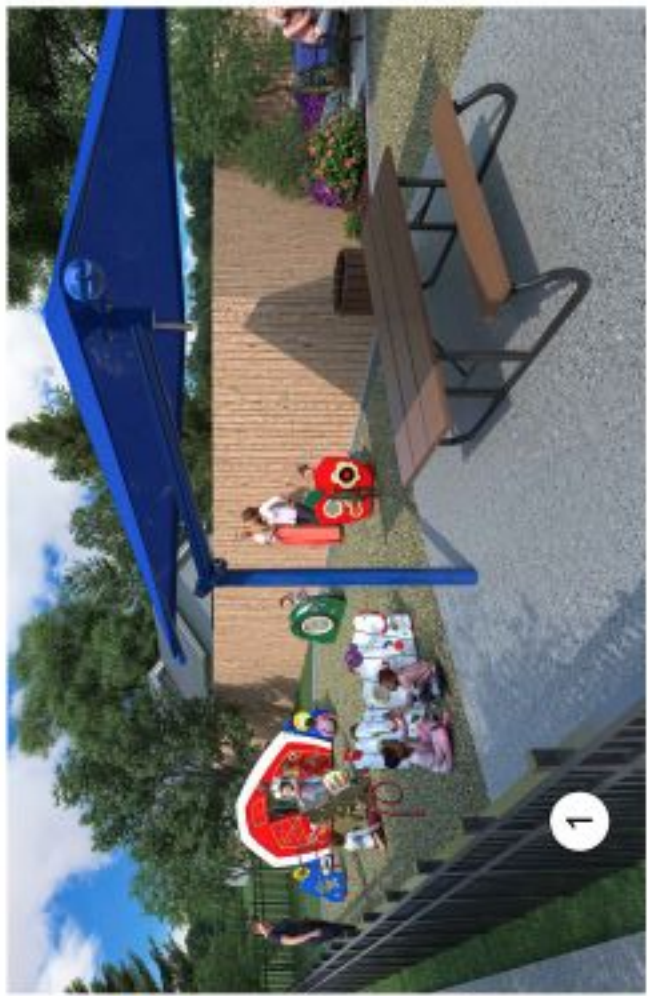


A OVERALL SITE PLAN
 SCALE: 1/8" = 1'-0"

SIGNATURE PLAY AREA
 (AGES 5 TO 12)



TOT PLAY AREA



IMAGES OF SITE FURNISHINGS ARE CONCEPTUAL. REFER TO SITE PLAN FOR PROPOSED FEATURES

RESOLUTION

R24-

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MAPLEWOOD, MISSOURI, AUTHORIZING THE CITY MANAGER TO ACCEPT THE BID FROM PLAYPOWER LT FARMINGTON, INC. FOR THE RENOVATION OF CENTRAL PARK IN THE AMOUNT OF FOUR HUNDRED FORTY-ONE THOUSAND THREE HUNDRED SIXTY-FIVE DOLLARS AND SIXTY-EIGHT CENTS (\$441,365.68)

WHEREAS, Central Park’s playground and play surface are in poor condition and need to be replaced; and

WHEREAS, the Maplewood Public Works Department obtained a grant of \$404,899 to replace the playground and play surface from the St. Louis County Municipal Park Grant Commission; and

WHEREAS, Sourcewell, a cooperative procurement service, has previously bid playground items; and

WHEREAS, PlayPower LT Farmington, Inc. was the company selected after Sourcewell’s competitive bidding process; and

WHEREAS, PlayPower LT Farmington, Inc.’s bid is for \$441,365.68.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MAPLEWOOD, MISSOURI AS FOLLOWS:

The City Manager is hereby authorized to accept the bid from PlayPower LT Farmington, Inc. for renovations to Central Park in the amount of four hundred forty-one thousand three hundred sixty-five dollars and sixty-eight cents (\$441,365.68).

Passed this 9th day of April, 2024.

Nikyln Knapper, Mayor

Attest:

Anthony Traxler, Deputy City Clerk

Approved this 9th day of April, 2024.

Nikyln Knapper, Mayor

Attest:

Anthony Traxler, Deputy City Clerk

INTEROFFICE MEMORANDUM



To: Mayor and City Council
From: Anthony Traxler, Assistant City Manager/Director of Public Works
Date: April 5, 2024
Subject: Maplewood Family Aquatic Center Filter Tank Project

The original sand in the filter tanks at the Maplewood Family Aquatic Center (MFAC) needs to be replaced. It is also likely some of the lateral lines running to and from the filter are damaged due to sand being present in the competition pool. However, this cannot be determined until the sand within the filters has been removed. The bid also seeks to update exchange valves and rubber gaskets on all filter tanks (6 total tanks).

A request for bids was placed in The Countian on March 15, 2024, seeking a contractor for the aforementioned project. Staff also sent the bid notice to LuxeLife Pools, Midwest Pools, and Pool Tron.

Bids were publicly opened on March 29, 2024 and one (1) bid was received.

| <u>Company</u> | <u>Total</u> |
|--------------------------------|--------------|
| Midwest Pool Services & Supply | \$47,744 |

Midwest Pool Services & Supply has worked successfully with the City on numerous pool projects and is an excellent pool contractor. Therefore, staff recommends approval of the bid from Midwest Pool Services & Supply.

Funds for the MFAC Filter Tank project will come from the half-cent parks and stormwater account. If you have any questions, comments, or concerns regarding this matter, please do not hesitate to contact me at 646-3635.

RESOLUTION

R24-

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MAPLEWOOD, MISSOURI, AUTHORIZING THE CITY MANAGER TO ACCEPT THE BID FROM MIDWEST POOL SERVICES & SUPPLY TO CHANGE THE FILTER SAND, REPAIR DAMAGED FILTER LATERAL LINES AND UPGRADE THE FILTER EXCHANGE VALVES AT THE MAPLEWOOD FAMILY AQUATIC CENTER IN THE AMOUNT OF FORTY-SEVEN THOUSAND SEVEN HUNDRED FORTY-FOUR DOLLARS (\$47,744)

WHEREAS, bids were duly advertised and publicly opened on March 29, 2024, at Maplewood City Hall; and

WHEREAS, one (1) bid was received and it was considered responsive; and

WHEREAS, the sole bid was from Midwest Pool Services & Supply in the amount of \$47,744; and

WHEREAS, Midwest Pool Services & Supply has successfully completed numerous projects for the City in the past.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MAPLEWOOD, MISSOURI AS FOLLOWS:

The City Manager is hereby authorized to accept the bid from Midwest Pool Services & Supply for changing the filter sand in the existing tanks, repairing any damaged lateral lines, and replacing four filter exchange valves at the Maplewood Family Aquatic Center in the amount of forty-seven thousand seven hundred forty-four dollars (\$47,744).

Passed this 9th day of April, 2024.

Nikyln Knapper, Mayor

Attest:

Anthony Traxler, Deputy City Clerk

Approved this 9th day of April, 2024.

Nikyln Knapper, Mayor

Attest:

Anthony Traxler, Deputy City Clerk

INTEROFFICE MEMORANDUM



To: Mayor & City Council
From: Anthony J. Traxler, Assistant City Manager/Director of Public Works
Date: April 2, 2024
Subject: Window Replacement – Public Works Garage

The front windows at the Public Works Garage are approximately 50 years old and need to be replaced. A request for bids was placed in The Countian on February 26, 2024, seeking a contractor to remove the existing windows and install new thermal insulated glass. City staff also sent the bid notice to Gallagher Brothers Construction, Empire Supply, Gravois Glass, and STL Glazing, LLC.

Bids were publicly opened on March 15, 2024, and one (1) bid was received.

| <u>Company</u> | <u>Total</u> |
|------------------|--------------|
| STL Glazing, LLC | \$21,290 |

STL Glazing, LLC installed windows at City Hall last year and did an excellent job. Therefore, staff recommends the bid of STL Glazing.

Please see the attached resolution requesting City Council approval for the Public Works Garage replacement windows. If you have any questions, comments or concerns on this matter, please do not hesitate to contact me at 646-3635.

RESOLUTION

R24-

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MAPLEWOOD, MISSOURI, AUTHORIZING THE CITY MANAGER TO ACCEPT THE BID FROM STL GLAZING, LLC. IN THE AMOUNT OF TWENTY-ONE THOUSAND TWO HUNDRED NINETY DOLLARS (\$21,290) FOR REPLACEMENT WINDOWS FOR THE PUBLIC WORKS GARAGE

WHEREAS, the windows along the east wall of the public works garage need to be replaced; and

WHEREAS, bids were duly advertised and publicly opened on March 15, 2024, at Maplewood City Hall; and

WHEREAS, one (1) bid was received and is considered responsive; and

WHEREAS, the sole bid was from STL Glazing, LLC. in the amount of \$21,290; and

WHEREAS, the City of Maplewood has successfully worked with STL Glazing, LLC. in the past.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MAPLEWOOD, MISSOURI AS FOLLOWS:

The City Manager is hereby authorized to accept the bid from STL Glazing, LLC in the amount of twenty-one thousand two hundred ninety dollars (\$21,290) for replacement windows for the Public Works garage.

Passed this 9th day of April, 2024.

Nikylan Knapper, Mayor

Attest:

Anthony Traxler, Deputy City Clerk

Approved this 9th day of April, 2024.

Nikylan Knapper, Mayor

Attest:

Anthony Traxler, Deputy City Clerk

Memorandum



To: Mayor & City Council
From: Amber Withycombe, City Manager
Date: April 4, 2024
Re: Police and Fire Pension Trust Asset Allocation

On February 22, 2022, the City Council approved Bill No. 6181, Ordinance No. 5976 amending Chapter 2, Article IV of the Code of Ordinances to allow for the Missouri Local Government Employees Retirement System (LAGERS) to assume administration of the legacy City-administered Police and Fire Pension plan, which at the time was providing benefits to 20 retirees and their beneficiaries. All Police and Fire personnel who had joined the City after 2011 were already enrolled in the LAGERS pension plan.

Please see the enclosed 2022 memo from the City's former Finance Director to the former City Manager. The memo details the actions the City and the existing Police and Fire Pension Board took at that time to amend City ordinances to allow LAGERS to administer the legacy pension; to obtain approval from the former pension board to approve LAGERS' administration of the legacy plan; to approve the City entering into agreement with LAGERS to assume administration of the legacy plan; and to provide an actuarial report of the legacy plan to initiate a 45-day public inspection period. These approved changes were implemented in April 2022.

At that time, \$5,640,320 from the Police and Fire Pension Trust Fund was moved to LAGERS to administer the legacy pension plan. The remaining assets from the legacy fund, approximately \$7 million, were invested by UMB Bank in a mix of 50% equity and 50% fixed-income funds. In January of this year, the fund was moved from UMB to Commerce Trust, which does not charge fees for the management of the assets and provides banking services for other City accounts. The market value of the fund as of March 27, 2024, was \$7,134.660, invested in 60% equity funds, 35% fixed-income funds, and 5% alternative funds.

Since the assets are no longer part of a pension trust fund and are held directly by the City, per Article VI, Section 23 of the Missouri Constitution, they cannot be invested in corporate stock. Staff is currently working with Commerce Bank to redirect a portion of the investment to remain in compliance with this requirement. However, the larger issue remains that the City has not established a plan or purpose for these funds and now seeks to work with LAGERS, the City's auditing firm, Commerce Bank, and representatives of the former Police and Fire Pension Board to determine the most prudent use of these funds to meet Police and Fire pension obligations under LAGERS.

INTEROFFICE MEMORANDUM

TO: Michael D. Reese, City Manager
FROM: Karen Dilber, CPA
DATE: January 25, 2022
RE: LAGERS Administration of Police and Fire Pension

Michael,

The City of Maplewood contracted with Missouri LAGERS pension system on 4/1/1970 to provide a defined benefit pension plan for its non-public safety employees. In January 2011, the active public safety employees were brought onto the LAGERS pension system, making our previous Police and Fire Pension system inactive. Currently we have 20 retirees and beneficiaries receiving benefits under the old plan. In August 2016, RSMo 70.621 made it legal for political subdivisions to have LAGERS administer prior non-LAGERS retirement plans.

On 7/14/2021, the Police and Fire Pension Board met to discuss the future of the old Police and Fire Pension plan, and they voted to move administration of the inactive Police and Fire Pension plan to Missouri LAGERS. The goal for implementation of this change is April 1, 2022.

Prior to the move to LAGERS, the Pension Board also voted to put in place a one-time five percent (5%) increase in monthly benefits for the current retirees and beneficiaries under the old pension plan. We anticipate this increase going into effect with their March 2022 payment, as their benefits freeze once LAGERS takes over. The total cost with the 5% increase is \$5,640,320, and will be paid with assets in the Police and Fire Pension Trust account.

There are four requirements that need to be met before LAGERS can take over administration of the legacy Police and Fire Pension Plan. They are as follows:

- 1) The City is required to amend its ordinances to reflect LAGERS' becoming the administrative body.
- 2) The Pension Board needs to approve LAGERS administration of the plan.
- 3) The City enters into an agreement with LAGERS to take over administration of the legacy pension plan.
- 4) The actuarial valuation report needs to be available for public inspection for 45 days.

The ordinance revisions and Joinder Agreement are scheduled to be on the February 8, 2022 Council meeting agenda (Items 1 and 3). The Pension Board held a public meeting on July 14, 2021 and approved LAGERS administration of the legacy pension plan. The LAGERS actuarial valuation for the takeover was posted on the City's website on December 21, 2021, and the 45 day inspection period ends on February 3, 2022.

Attached are copies of the 7/14/2021 Police and Fire Pension Board minutes, a copy of the agenda, and a copy of the LAGERS Actuarial Valuation report.

If, after reviewing this information, you have any questions, please let me know.

AGENDA
MAPLEWOOD POLICEMEN'S AND FIREMEN'S PENSION FUND
BOARD OF TRUSTEES MEETING
WEDNESDAY, JULY 14, 2021
11:00 A.M.

1. Call to Order
2. Roll Call
3. Approval of the Agenda
4. Public Forum
5. Discussion of the actuarial report provided by the Missouri Local Government Employees Retirement System (LAGERS), including the supplemental information contained in reference to improving the current benefit levels of the pensioners receiving benefits via the city's closed Policemen's and Firemen's Pension Fund and subsequently transferring the administration of the closed fund to LAGERS.
6. Motion to approve increasing the benefits of the pensioners receiving benefits from the city's closed Policemen's and Firemen's Pension Fund by five (5) percent as a one-time increase.
7. Motion to approve adoption of the required LAGERS Joinder Agreement, which appoints LAGERS as administrator and trustee of the Policemen's and Firemen's Pension Fund, after the 45-day public inspection period has expired.
8. Motion to allow the city to take all other necessary steps to transfer administration of the closed Policemen's and Firemen's Pension Fund, and transfer of all or a portion of the assets held, to LAGERS.
8. Any other business that needs to come before the Board
9. Adjournment

MAPLEWOOD POLICEMENS'S AND FIREMEN'S PENSION FUND
BOARD OF TRUSTEES MEETING
JULY 14, 2021

The Board of Trustees meeting was called to order by Terry Merrell at 11:00 A.M.

ROLL CALL: PRESENT, Justin Cosma, Alfred A "Skip" Watkins, Jeff Camilleri, Terry Merrell, Anthony Traxler

Visitor: Ray Holthausen, Peter Marsac, Susan Wadsworth, Karen Dilber

Approval of the Agenda: Motion by Anthony Traxler, seconded by Justin Cosma. No objections noted.
Approved

No public forum

Discussion of the actuarial report provided by the Missouri Local Government Employees Retirement System (LAGERS), including the supplemental information contained in reference to improving the current benefit levels of the pensioners receiving benefits via the city's closed Policemen's and Firemen's Pension Fund and subsequently transferring the administration of the closed fund to LAGERS.

T. Merrell: City had their own administrative fund for Police and Fire pension system until 2011 when current and future pension system employees were moved to LAGERS, effective Jan 1, 2011. Service agreements were made with LAGERS to make every current employee whole from the start as if they were members the entire time through a prior service agreement. The fund couldn't support a lump sum payment to LAGERS to purchase that Prior Service Credit so LAGERS allowed a 30 year amortized plan make payments to LAGERS to pay off that service credit. We are in year 11 of the payment plan. The pension investment fund has increased in value. The option for LAGERS to take over legacy pension was not available before but is now. We would like LAGERS to take over the closed system, but prior to that the City would like to give current members of the legacy pension a 5% one time increase. The final decision is to be made by a majority vote of the council based on recommendations from this board. The board needs to vote on these issues today and approved or disapprove so that we can bring the issue before the council.

The one-time increase would need to be made before the transfer to LAGERS because once transfer is complete NO changes are allowed; the fund is frozen.

J. Camilleri: Is the fund fully funded

K. Dilber: Overfunded, but unsure of the exact amount. Annual actuarial report indicates a negative actuarial required contribution of a least (\$500,000).

J. Camilleri: How did board come up with 5% or 10%.

T. Merrell: Finically, 10% was not viable but 5% was better.

K. Dilber: One time increase not perpetual, and we ran the computation on different numbers to determine which percentage would give retirees the greatest benefit, but still be affordable.

J. Camilleri: With the overfunding, how will that work? Will they still be in a separate pool in LAGERS or will they be with other future retirees? And how does that work with the dollar transfer?

K. Dilber: Not familiar with the administration of LAGERS, every city is part of the program but we are in individual buckets. Our financial statements and actuarial reports are just for the City of Maplewood.

When we make transition, the assumption is that they would be included as part of our bucket but listed as a sub-bucket of our bucket. We currently have 21 legacy pension retirees.

J. Camilleri: With the fund being overfunded by \$500, 000, does that money stay with the city or does that money get passed on to LAGERS?

K. Dilber: LAGERS has a certain amount that has to be transferred for the current legacy pensions in order for them to be taken on by LAGERS.

The city is looking into other options for the remaining funds. One option is to pay down the outstanding balance on the 30- year prior service credit for the active police and fire LAGERS employees.

The fund is also being used to pay the contribution for active employees to LAGERS, as the payroll deduction and revenue stream is specific to the police and fire pensions. LAGERS invoices us monthly and we pay them directly.

No further discussion, move on to the next agenda item.

Motion to approve increasing the benefits of the pensioners receiving benefits from the city's closed Policemen's and Firemen's Pension Fund by five (5) percent as a one-time increase.

Motion by Skip Watkins, seconded by Anthony Traxler

No discussion

Vote

Approved, motion carried

ROLL CALL: Justin Cosma (aye), Alfred A "Skip" Watkins(aye), Jeff Camilleri(aye), Terry Merrell(aye), Anthony Traxler(aye)

Unanimously passed.

Motion to approve adoption of the required LAGERS Joinder Agreement, which appoints LAGERS as administrators and trustee of the Policemen's and Firemen's Pension Fund, after the 45-day public inspection period has expired.

T. Merrell: LAGERS has stated we would not have to have another meeting but a pension board member would have to sign the agreement.

J. Camilleri: Any downside? Benefits stay the same? Happy with service?

T. Merrell: The city's system is administered by Karen Dilber and her assistant. LAGERS is better staffed and works well with employees, and is solely dedicated to employees' pensions administration.

LAGERS is the best public funded pension in the country. General employees have been covered since the mid-1970's when LAGERS originally began.

J. Camilleri: Why not earlier?

T. Merrell: LAGERS didn't have the means until 5 or 6 years ago. When they pursued a statute change with the state there were 2 hold-ups:

We couldn't make the numbers work

We were unable to enter into a payment schedule

When we looked earlier, numbers aligned but the way LAGERS statute read, we couldn't do a payment plan without relinquishing management to LAGERS. We couldn't make payments without our own board approval.

Now, because the fund has done well with investments, it is now viable to send them the lump sum payment without compromising our ability to make future payments for active employees.

A. Traxler: Market is high, do it now.

K. Dilber: Political climate is always changing, moving the funds means money is guaranteed to go to the pensioners.

T. Merrell: If the city were to go bankrupt, money that is placed with the LAGERS for the legacy pensioners stays intact and the pensioners will continue to be paid. If the mayor and council were to decide that the current level of membership were too high and decide to drop to a lower level, LAGERS says everyone on current plan maintains benefits at the level they were earned, and any reduction in benefits would be prospective instead of retroactive.

Motion by Justin Cosma, seconded by Jeff Camilleri

ROLL CALL: Justin Cosma (aye), Alfred A "Skip" Watkins(aye), Jeff Camilleri(aye), Terry Merrell(aye), Anthony Traxler(aye)

Unanimously passed

Approved.

No discussion.

Motion to allow the city to take all other necessary steps to transfer administration of the closed Policemen's and Firemen's Pension Fund, and transfer of all or a portion of the assets held, to LAGERS.

T. Merrell: Paying down the previous obligation is one example of "all necessary steps", as well as changing the structure of our investments. PNC handles our investments and we want to invest conservatively the portion of the funds that need to be sent to LAGERS, in case the market crashes after we make the payment to LAGERS. The remaining funds can be invested at the discretion of the City Manager.

J. Camilleri: Karen are you able to make changes to the investments prior the transfer being finalized?

K. Dilber: Yes, but the City Manager has the investment authority and already signed the agreement to move the funds we need to transfer to LAGERS on behalf of the legacy pension into a more conservative investment fund.

Motion by Anthony Traxler, seconded by Jeff Camilleri.

ROLL CALL: Justin Cosma (aye), Alfred A "Skip" Watkins(aye), Jeff Camilleri(aye), Terry Merrell(aye), Anthony Traxler(aye)

Approved, motion carried.

Any Other business that needs to come before the Board

Skip Watkins: Am I out of business after almost 25 plus years?

T. Merrell: Not totally yet, once the council moves on our decisions the board will be dissolved and be replaced by LAGERS.

S. Watkins: Has the 45 days started?

T. Merrell: Council can't open the 45-day inspection period until after this meeting. We expect the legacy pensioners to be in LAGERS by January 2022. The 5% could be as early as October 2021.

A. Traxler: The ordinance would be read by the council on the 2nd and 4th meeting in September. It would go into effect 15 days later.

K. Dilber: A change order through PNC, needs to be put in by the 10th of October in order to be issued by the 28th, so it might be November before they see it because of the timing issue.

Adjournment

Motion by Justin Cosma, seconded by Anthony Traxler

Meeting adjourned.



The Initial Valuation for

The City of Maplewood

Legacy Plan as of December 31, 2021



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December 17, 2021

The City of Maplewood
Maplewood, Missouri

Ladies and Gentlemen:

Submitted in this report are the results of the actuarial valuation prepared to determine the employer contribution rates required to support, for your employees, the legacy plan benefits that may be administered by the Missouri Local Government Employees Retirement System (LAGERS). This report contains the information needed to comply with Missouri state disclosure requirements regarding the adoption of LAGERS benefits by a political subdivision (Sections 105.660 - 105.685 RSMo).

If there are active members still participating in the legacy plan, the contribution requirement to pay for benefits likely to accrue as a result of future service of your employees is described as the current cost plus the disability cost. This contribution rate, expressed as a percent of active member payroll, will depend on the benefit provisions of the legacy plan.

The contribution requirement to pay for benefits likely to result from service rendered by your employees before you join LAGERS is described as the prior service cost. The value established for prior service is called the actuarial accrued liability. The value of the actuarial accrued liability in excess of the actuarial value of assets is called the unfunded actuarial accrued liability.

Section 70.730 of the Revised Statutes of Missouri requires participating employers to contribute the current cost, disability cost and prior service cost. The employer contribution rate for a legacy plan valuation group will be expressed as a dollar amount. These contributions are mandatory after official action has been taken to join the System.

The total annual dollar costs shown on the results pages represent the dollar cost for a one-year period based on the data reported for this actuarial valuation. In budgeting amounts for LAGERS contributions you should consider any changes in data which have been made since data was submitted for the valuation and any changes anticipated to be made before the end of the period for which you are preparing the budget.

The actuarial assumptions and methods used to determine the stated costs are described in Appendix II of this report. In our opinion, they do produce results which, in the aggregate, are reasonable. Additional miscellaneous and technical assumptions as well as disclosures required by the Actuarial Standards of Practice may be found in the LAGERS Compiled Annual Actuarial Valuation report as of February 29, 2020.

This report was prepared using our proprietary valuation model and related software which, in our professional judgment, has the capability to provide results that are consistent with the purposes of the valuation and has no material limitations or known weaknesses. We performed tests to ensure that the model reasonably represents that which is intended to be modeled.

The computed contributions required for LAGERS participation will permit the System to continue to operate in accordance with the actuarial principles of level cost financing and the state law which governs LAGERS. Summary of benefit provisions can be found in Appendix III.

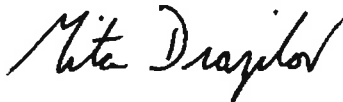
Please note that this entire report must be available as public information for at least 45 calendar days prior to the date final official action is taken by your governing body to join the System. You may wish to make notice of this report in the official minutes of the next meeting of your governing body. This action would not be binding on your subdivision, yet would establish the beginning date of the 45-day waiting period.

In accordance with the LAGERS Board policy, the employer contributions established by this valuation report are valid for purposes of joining the System for a one-year period from the date of this valuation which was December 31, 2021. The valuation was based on data furnished from your records concerning individual employees.

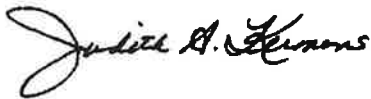
If you have any questions concerning this report or LAGERS in general, please contact the LAGERS office in Jefferson City, Missouri.

Mita D. Drazilov and Judith A. Kermans are Members of the American Academy of Actuaries and meet the Qualification Standards of the Academy of Actuaries to render the actuarial opinions contained herein.

Respectfully submitted,



Mita D. Drazilov, ASA, FCA, MAAA



Judith A. Kermans, EA, FCA, MAAA

MDD/JAK:dj



The City of Maplewood Police Members

| | Legacy Plan as of December 31, 2021 |
|--------------------------------------|--|
| Actuarial Accrued Liability | |
| Active Members | \$ - |
| Inactive Members | - |
| Retirants and Beneficiaries | 2,174,893 |
| Total | \$ 2,174,893 |
| | |
| Actuarial Value of Assets * | \$ 2,174,893 |
| Unfunded Actuarial Accrued Liability | \$ - |
| | |
| Prior Service Cost | \$ - |

** Market value of assets for the legacy plan.*

A 15-year level dollar amortization period was used for the legacy plan.

It is our understanding that the City is transferring assets into LAGERS sufficient to fund 100% of the actuarial accrued liability.

The above calculations assume that the City grants a permanent one-time increase to future retiree monthly benefits of 5%. The 5% increase in benefits increased the actuarial accrued liability by approximately \$103,600.

The results provided in this report are as of the valuation date of December 31, 2021. Please request an updated payment amount upon electing to join LAGERS if any significant changes have occurred.



The City of Maplewood Police Members

| Valuation Year | Estimated Employer Contribution Annual Dollars | Unfunded Actuarial Accrued Liability |
|-------------------|---|---|
| 2022 | \$ - | \$ - |
| 2023 | - | - |
| 2024 | - | - |
| 2025 | - | - |
| 2026 | - | - |
| 2027 | - | - |
| 2028 | - | - |
| 2029 | - | - |
| 2030 | - | - |
| 2031 | - | - |

Notes regarding the above projections:

- 1) The purpose of the above projections is to comply with the requirements of Section 105.665 of the Revised Statutes of Missouri (RSMo). The projection results may not be applicable for other purposes.



The City of Maplewood Fire Members

| | Legacy Plan as of December 31, 2021 |
|--------------------------------------|--|
| Actuarial Accrued Liability | |
| Active Members | \$ - |
| Inactive Members | - |
| Retirants and Beneficiaries | 3,465,350 |
| Total | \$ 3,465,350 |
| | |
| Actuarial Value of Assets * | \$ 3,465,350 |
| Unfunded Actuarial Accrued Liability | \$ - |
| | |
| Prior Service Cost | \$ - |

** Market value of assets for the legacy plan.*

A 15-year level dollar amortization period was used for the legacy plan.

It is our understanding that the City is transferring assets into LAGERS sufficient to fund 100% of the actuarial accrued liability.

The above calculations assume that the City grants a permanent one-time increase to future retiree monthly benefits of 5%. The 5% increase in benefits increased the actuarial accrued liability by approximately \$165,000.

The results provided in this report are as of the valuation date of December 31, 2021. Please request an updated payment amount upon electing to join LAGERS if any significant changes have occurred.



The City of Maplewood Fire Members

| Valuation Year | Estimated Employer Contribution Annual Dollars | Unfunded Actuarial Accrued Liability |
|-------------------|---|---|
| 2022 | \$ - | \$ - |
| 2023 | - | - |
| 2024 | - | - |
| 2025 | - | - |
| 2026 | - | - |
| 2027 | - | - |
| 2028 | - | - |
| 2029 | - | - |
| 2030 | - | - |
| 2031 | - | - |

Notes regarding the above projections:

- 1) The purpose of the above projections is to comply with the requirements of Section 105.665 of the Revised Statutes of Missouri (RSMo). The projection results may not be applicable for other purposes.



The City of Maplewood

Summary of Data Included in the Valuation

Retirants and Beneficiaries as of December 31, 2021

| <u>Division</u> | <u>Number</u> | <u>Annual Benefits</u> | <u>Avg. Age</u> |
|-----------------|---------------|------------------------|-----------------|
| Police | 8 | \$208,699 | 68.8 years |
| Fire | 13 | 382,958 | 69.6 years |



Comments

Comment A: Please see Appendix I that details the Actuarial Funding Policy for legacy plans.

Comment B: The long-term cost (C) of providing retirement benefits depends only on the benefits (B) that are paid to participants, the expenses (E) of administering the plan, and the investment return (I) generated on invested assets: $C = B + I - E$. For a given level of benefits, the cost of providing those benefits is lowered if administrative expenses are lowered or investment income is increased.

Comment C: It is expected that current and future retirees and beneficiaries from legacy plans joining LAGERS will be maintained separately from the Benefit Reserve Fund (BRF). Investment and mortality risk for legacy plan retirees would only affect the computed employer contribution rate of the legacy plan political subdivision. However, once the legacy plan meets certain conditions, the remaining retiree liabilities could be considered pooled with the BRF. These conditions are that the legacy plan has no active members and the actuarial accrued liability for the legacy plan is no greater than a Board established threshold.

Any actuarial experience (positive or negative) subsequent to the legacy plan becoming pooled will be borne by the BRF. While this provides contribution rate stability to the legacy plan, there will be no assets (if any remain) returned to the employer once the last retiree or beneficiary becomes deceased. The employer will also not be asked for additional contributions to the legacy plan if experience is worse than expected. Even if the pooled legacy plan runs out of money, benefits will continue to be paid as long as the scheduled contribution payments have been made.



APPENDIX I

ACTUARIAL FUNDING POLICY – LEGACY PLANS

Missouri LAGERS Actuarial Funding Policy – Legacy Plans

Introduction

The purpose of this Actuarial Funding Policy is to record the funding objectives and policy set by the Board of Trustees (Board) for legacy plans (i.e., old plans) that elect to participate in the Missouri Local Government Employees Retirement System (LAGERS). The Board establishes this Funding Policy to help ensure the systematic accumulation of assets needed to pay future benefits for these legacy plan members of LAGERS and to help ensure that the other participating employers in LAGERS are not materially affected by these legacy plans' participation in LAGERS.

In 2012, the Governmental Accounting Standards Board (GASB) approved two new financial reporting standards. GASB Statement No. 67, "Financial Reporting for Pension Plans" replaces the requirements of Statement No. 25. GASB Statement No. 68, "Accounting and Financial Reporting for Pensions" replaces the requirements of Statements No. 27 and No. 50. The new GASB statements separate accounting cost (expense) from funding cost (contributions), necessitating the creation of this funding policy.

The LAGERS Board of Trustees adopted this Funding Policy in October, 2017. This funding policy shall be reviewed by the Board annually through the completion of the first experience study after adoption of this Funding Policy. Subsequently, it shall be reviewed every five years in conjunction with the experience study.

Funding Objectives

1. Maintain adequate assets so that current plan assets plus future contributions and investment earnings should be sufficient to fund all benefits expected to be paid to members and their beneficiaries.
2. Maintain stability of employer contribution rates, consistent with other funding objectives.
3. Maintain public policy goals of accountability and transparency. Each policy element is clear on intent and effect, and each should allow an assessment of whether, how and when the funding requirements of the plan will be met.
4. Monitor material risks to assist in any risk management strategies the Board deems appropriate.
5. Promote intergenerational equity. Each generation of members and employers should incur the cost of benefits for the employees who provide services to them, rather than deferring those costs to future members and employers.
6. Provide a reasonable margin for adverse experience to help offset risks.
7. Review investment return assumption in conjunction with the periodic asset liability study and in consideration of the Board's risk profile.
8. Continue progress of systematic reduction of the Unfunded Actuarial Accrued Liabilities (UAAL).
9. Ensure that the participation in LAGERS by legacy plans does not significantly affect the risks associated with LAGERS participation for other LAGERS participating employers.



Elements of Actuarial Funding Policy

1. Actuarial Cost Method

The Individual Entry Age Normal actuarial cost method of valuation shall be used in determining the Actuarial Accrued Liability (AAL) and Normal Cost. Differences in the past between assumed experience and actual experience ("actuarial gains and losses") shall become part of the AAL. The Normal Cost shall be determined on an individual basis for each active member.

2. Actuarial (Funding) Value of Assets Method

The investment gains or losses of each valuation period, resulting from the difference between actual investment return and assumed investment return, shall be recognized annually in level amounts over five years in calculating the Funding Value of Assets. Regardless of the results obtained from the smoothing method described above, the Funding Value of Assets shall not diverge from the Market Value of Assets by more than 20%.

3. Amortization Method

- a. For each employer, a level percent of payroll amortization method shall be used to systematically pay off the UAAL over a closed period of years.
- b. The amortization period associated with each amortization base for an employer will be a closed period of years.
- c. Changes in the UAAL due to actuarial gains or losses for each annual actuarial valuation or from changes to actuarial assumptions will be amortized over a closed 15-year period. For legacy plans that only have non-active members, changes in the UAAL due to actuarial gains or losses for each annual actuarial valuation or from changes to actuarial assumptions will be amortized over a closed 10-year period.
- d. For legacy plans that have active members, the initial UAAL for a new employer joining LAGERS will be amortized over a closed 20-year period. For legacy plans that only have non-active members, the initial UAAL for a new employer joining LAGERS will be amortized over a closed 15-year period.

4. Funding Target, Computed Employer Contribution Rates, Interest Credits and Participation in the Casualty Reserve Fund and Benefit Reserve Fund

- a. The targeted funded ratio shall be 100%.
- b. With the exception of provision 4.h, a valuation group of a legacy plan will be separately experience rated. That is, the legacy plan will not participate in the Casualty Reserve Fund (CRF) nor the Benefit Reserve Fund (BRF) and the actuarial experience of all the legacy plan's members will only affect the actuarial valuation results of the legacy plan's valuation group.
- c. For a valuation group (e.g., police), if there are both LAGERS members and legacy plan members, separate employer contribution rates will be computed. The employer contribution rate for a legacy plan valuation group will be expressed as a dollar amount.
- d. When a legacy plan joins LAGERS, if there are both LAGERS members and legacy plan members, the LAGERS valuation group's employer contribution rate will become the uncapped employer contribution rate.



- e. For the 1% of payroll contribution rate increase limitation provided in Section 70.730 of the Revised Statutes of Missouri (RSMo), a combined employer contribution rate expressed as a percentage of total (i.e., LAGERS plus legacy plan) payroll will be determined (including when the legacy plan has active members and when the legacy plan does not have active members). Both the LAGERS valuation group's employer contribution rate and the combined employer contribution rate shall be subject to the 1% of payroll contribution increase limitation.
- f. Benefit payments for retirees of the legacy plan will be paid out of the Employer Accumulation Fund (EAF) until the conditions in 4.h. are met.
- g. For the year end June 30th interest crediting process, interest credits shall first be allocated between legacy plans and LAGERS plans to ensure that legacy plans and LAGERS plans receive the same market value interest credits. After this initial step, for LAGERS plans, the standard interest crediting process will occur. For legacy plans, an interest crediting process will be established to follow the legacy plans' benefit provisions.
- h. When a legacy plan meets the following conditions, the legacy plan may participate in the pooled BRF (this is determined at the valuation group level)
 - i. The legacy plan has no active members.
 - ii. The actuarial accrued liability for the legacy plan is no greater than a Board established threshold.

If applicable, at the time a legacy plan first participates in LAGERS, the legacy plan's initial valuation actuarial accrued liability will be rolled-forward to the legacy plan's LAGERS membership date for purposes of applying this test.

- i. If the legacy plan meets the requirements of provision 4.h, then
 - i. If the legacy plan has a positive UAAL, a fixed payment schedule may be established over a reasonable number of years to be determined by LAGERS Staff (e.g., 10 to 15 years).
 - ii. If the legacy plan has a negative UAAL, the overfunding amount may be used in the computation of the LAGERS plan employer contribution rate.
 - iii. Any actuarial experience (positive or negative) subsequent to the transfer of the legacy plan to the BRF will be borne by the BRF.

5. Risk Management

a. Assumption Changes

- i. The actuarial assumptions used for investment return, wage inflation and mortality shall be those last adopted by the Board based on the most recent experience study and upon the advice of the actuary. All other necessary actuarial assumptions shall be established based upon the professional judgement of the actuary and may be subject to Board approval. The actuary may review legacy plan assumptions in conjunction with the normal five-year experience study process.
- ii. The actuarial assumptions can be updated during the five-year period if significant plan design changes or other significant events occur, as advised by the actuary.

b. Risk Measures

The following risk measures will be annually determined to provide quantifiable measurements of risk and their movement over time. For employers that have both a legacy plan and a LAGERS plan, combined results may be shown. The risk measures will be measured at the System level and employer level with the exception of (ii) which will be measured at the System level only.



- i. Classic measures currently determined
 - A. Funded ratio (actuarial value of assets / actuarial accrued liability)
 - B. UAAL amortization period (years required to pay down the UAAL based on current funding rates)
- ii. Dollar standard deviation of investment return / Total Payroll
 - Measures the risk associated with negative asset returns relative impact on the funded status of the plan. A decrease in this measure indicates a decrease in investment risk.
- iii. Total UAAL / Total Payroll
 - Measures the risk associated with contribution decreases relative impact on the ability to fund the UAAL. A decrease in this measure indicates a decrease in contribution risk.
- iv. Total Actuarial Value of Assets / Total Payroll
 - Measures the risk associated with the ability to respond to asset experience through adjustments in contributions. A decrease in this measure indicates a decrease in asset risk.
- v. Total AAL / Total Payroll
 - Measures the risk associated with the ability to respond to liability experience through adjustments in contributions. A decrease in this measure indicates a decrease in experience risk. This also provides a long-term measure of the asset risk in situations where the System has a funded ratio below 100%.
- c. Risk Control

The Board shall carefully monitor the risk measures above and shall consider steps to mitigate risk, particularly as the funded ratio increases. Risk mitigation may involve a reduction in the assumed rate of investment return. Examples of risk mitigating techniques include, but are not limited to:

 - i. Review asset allocation with a goal of reducing the standard deviation of the portfolio return
 - ii. Reduce asset-liability mismatching

Glossary

1. **Actuarial Accrued Liability (AAL):** The difference between (i) the actuarial present value of future plan benefits, and (ii) the actuarial present value of future normal cost. Sometimes referred to as “accrued liability” or “past service liability.”
2. **Actuarial Assumptions:** Estimates of future plan experience with respect to rates of mortality, disability, turnover, retirement, rate or rates of investment income and salary increases. Decrement assumptions (rates of mortality, disability, turnover and retirement) are generally based on past experience, often modified for projected changes in conditions. Economic assumptions (salary increases and investment income) consist of an underlying rate in an inflation-free environment plus a provision for a long-term average rate of inflation.



3. **Actuarial Cost Method:** A mathematical budgeting procedure for allocating the dollar amount of the “actuarial present value of future plan benefits” between the actuarial present value of future normal cost and the actuarial accrued liability. Sometimes referred to as the “actuarial funding method.”
4. **Actuarial Gain (Loss):** A measure of the difference between actual experience and that expected based upon a set of actuarial assumptions during the period between two actuarial valuation dates, in accordance with the actuarial cost method being used. For example, if during a given year the assets earn more than the investment return assumption, the amount of earnings above the assumption will cause an unexpected reduction in UAAL, or “actuarial gain” as of the next valuation. These include contribution gains and losses that result from actual contributions made being greater or less than the level determined under the policy.
5. **Actuary:** A person who is trained in the applications of probability and compound interest to problems in business and finance that involve payment of money in the future, contingent upon the occurrence of future events. Most actuaries in the United States are Members of the American Academy of Actuaries (MAAA). The Society of Actuaries is an international research, education and membership organization for actuaries in the life and health insurance, employee benefits, and pension fields. It administers a series of examinations leading initially to Associateship and the designation ASA and ultimately to Fellowship with the designation FSA.
6. **Amortization:** Paying off an interest-bearing liability by means of periodic payments of interest and principal, as opposed to paying it off with a lump sum payment.
7. **Asset Liability Study:** A comprehensive strategic asset allocation review designed to assess the continuing appropriateness of the Investment Objectives and Asset Allocation Policy. It includes a study of future benefit payments, liabilities, required funding, the appropriateness of the actuarial interest rate assumption and the prospective funded status of liabilities. It may also include a study of portfolio design for optimal diversification and comparisons with peer practices.
8. **Entry Age Normal Actuarial Cost Method:** A funding method that calculates the Normal Cost as a level percentage of pay over the working lifetime of the plan’s members.
9. **Experience Study:** An actuarial investigation of demographic and economic experiences of the system during the period studied. The investigation is made for the purpose of updating the actuarial assumptions used in valuing the actuarial liabilities.
10. **Funding Value of Assets:** The value of current plan assets recognized for valuation purposes. Generally based on a phased-in recognition of all or a portion of market related investment return. Sometimes referred to as Actuarial Value of Assets.
11. **Market Value of Assets:** The fair value of plan assets as reported in the plan’s financial statements.
12. **Normal Cost (NC):** The annual cost assigned, under the actuarial funding method, to current and subsequent plan years. Sometimes referred to as “current service cost.” Any payment toward the unfunded actuarial accrued liability is not part of the normal cost.
13. **Unfunded Actuarial Accrued Liability (UAAL):** The difference, if any, between the actuarial accrued liability and valuation assets. Sometimes referred to as “unfunded accrued liability.”



APPENDIX II

SUMMARY OF FINANCIAL ASSUMPTIONS

Summary of Assumptions Used in Actuarial Valuations

Assumptions Adopted by the Board of Trustees After Consulting With Actuary

1. The investment return rate used in making the valuations was 7.25% per year, net of investment expenses, compounded annually. This rate of return is not the assumed real rate of return. The real rate of return is the rate of investment return in excess of the inflation rate. The price inflation rate used in making the valuations was 2.50% and the wage inflation rate used in making the valuations was 3.25%. The investment return rate translates to an assumed real rate of return over price inflation of 4.75% and over wage inflation of 4.00%. Adopted 2011 and 2016.
2. The healthy retiree mortality tables, for post-retirement mortality, used in evaluating allowances to be paid were the RP-2014 Healthy Annuitant mortality table for males and females, adjusted for mortality improvement back to the observation period base year of 2006. The disabled retiree mortality tables, for post-retirement mortality, used in evaluating allowances to be paid were the RP-2014 disabled mortality table for males and females, adjusted for mortality improvement back to the observation period base year of 2006. The pre-retirement mortality tables used were the RP-2014 employees mortality table for males and females, adjusted for mortality improvement back to the observation period base year of 2006. For both the post-retirement and pre-retirement tables, the base year for males was then established to be 2017. Mortality rates for a particular calendar year are determined by applying the MP-2015 mortality improvement scale to the above described tables. Adopted 2016.
3. The probabilities of withdrawal and disability from service, together with individual pay increase assumptions, are shown in Schedule 1. Adopted 2016.
4. The probabilities of retirement with an age and service allowance are shown in Schedule 2. Adopted 2016.
5. Total active member payroll is assumed to increase a year, which is the portion of the individual pay increase assumptions attributable to wage inflation. In effect, this assumes no change in the number of active members per employer. Adopted 2016.
6. An individual entry-age actuarial cost method of valuation was used in determining age and service allowance actuarial liabilities and normal cost. Adopted 1986.
7. The data about persons now covered was furnished by the political subdivision. Although examined for general reasonableness, the data was not audited by us.
8. This report was prepared using our proprietary valuation model and related software which in our professional judgment has the capability to provide results that are consistent with the purposes of this valuation. We performed tests to ensure that the model reasonably represents that which is intended to be modeled.



Schedule 1.

Separations From Active Employment (Not Including Death-in-Service) Before Age & Service Retirement and Individual Pay Increase Assumptions

| | | Percent of Active Members Separating Within Next Year | | | | | | | |
|----------------|---------------------|--|------------|------------|------------|----------------------|------------|------------|------------|
| Sample Ages | Years of Service | General Members | | | | Police/Public Safety | | Fire | |
| | | Men | | Women | | Disability | Withdrawal | Disability | Withdrawal |
| | | Disability | Withdrawal | Disability | Withdrawal | | | | |
| All | 0 | | 19.00% | | 22.00% | | 18.00% | | 10.00% |
| | 1 | | 17.00 | | 20.00 | | 17.00 | | 8.00 |
| | 2 | | 15.00 | | 17.00 | | 16.00 | | 7.00 |
| | 3 | | 13.00 | | 14.00 | | 13.00 | | 6.00 |
| | 4 | | 11.00 | | 13.00 | | 12.00 | | 6.00 |
| 25 | 5 & Over | 0.09% | 7.30 | 0.02% | 10.80 | 0.10% | 9.80 | 0.06% | 5.00 |
| 30 | | 0.12 | 6.50 | 0.03 | 8.90 | 0.11 | 7.80 | 0.10 | 4.00 |
| 35 | | 0.15 | 5.00 | 0.06 | 7.40 | 0.16 | 6.10 | 0.23 | 2.80 |
| 40 | | 0.21 | 3.70 | 0.10 | 5.70 | 0.22 | 4.40 | 0.35 | 2.20 |
| 45 | | 0.30 | 3.00 | 0.16 | 4.20 | 0.34 | 3.20 | 0.56 | 1.80 |
| 50 | | 0.44 | 2.40 | 0.24 | 3.30 | 0.53 | 1.80 | 0.85 | 1.00 |
| 55 | | 0.68 | 1.80 | 0.34 | 2.50 | 0.88 | 1.00 | 1.31 | 0.50 |
| 60 | | 1.02 | 1.00 | 0.48 | 1.20 | | 0.00 | | 0.00 |
| 65 | | | 0.00 | | 0.00 | | 0.00 | | 0.00 |

| Sample Ages | Percent Increase in Individual's Pay During Next Year | | |
|----------------|---|----------------------|-------|
| | General | Police/Public Safety | Fire |
| 25 | 6.55% | 6.55% | 7.15% |
| 30 | 5.75 | 5.75 | 6.05 |
| 35 | 5.25 | 5.25 | 5.15 |
| 40 | 4.75 | 4.75 | 4.45 |
| 45 | 4.25 | 4.25 | 4.15 |
| 50 | 3.85 | 3.85 | 3.85 |
| 55 | 3.65 | 3.65 | 3.65 |
| 60 | 3.55 | 3.55 | 3.25 |
| 65 | 3.25 | 3.25 | 3.25 |



Schedule 2.

Percent of Eligible Active Members Retiring Within Next Year Without Rule of 80 Eligibility

Early Retirement

| Retirement Ages | General Members | | Retirement Ages | Police/ Public Safety | Fire |
|--------------------|-----------------|-------|--------------------|--------------------------|-------|
| | Men | Women | | | |
| 55 | 3.00% | 3.00% | 50 | 2.50% | 2.50% |
| 56 | 3.00% | 3.00% | 51 | 2.50% | 2.50% |
| 57 | 3.00% | 3.00% | 52 | 2.50% | 2.50% |
| 58 | 3.00% | 3.00% | 53 | 2.50% | 2.50% |
| 59 | 3.00% | 3.00% | 54 | 2.50% | 2.50% |

Normal Retirement

| Retirement Ages | General Members | | Retirement Ages | Police/ Public Safety | Fire |
|--------------------|-----------------|-------|--------------------|--------------------------|------|
| | Men | Women | | | |
| 60 | 10% | 10% | 55 | 10% | 13% |
| 61 | 10 | 10 | 56 | 10 | 13 |
| 62 | 25 | 15 | 57 | 10 | 13 |
| 63 | 20 | 15 | 58 | 10 | 13 |
| 64 | 20 | 15 | 59 | 10 | 13 |
| 65 | 25 | 25 | 60 | 10 | 15 |
| 66 | 25 | 25 | 61 | 10 | 15 |
| 67 | 20 | 25 | 62 | 25 | 20 |
| 68 | 20 | 25 | 63 | 20 | 20 |
| 69 | 20 | 20 | 64 | 20 | 20 |
| 70 | 100 | 100 | 65 | 100 | 100 |



Schedule 2. (Concluded)

Percent of Eligible Active Members Retiring Within Next Year With Rule of 80 Eligibility

| Retirement Ages | General Members | | Police/ Public Safety | Fire |
|--------------------|-----------------|-------|--------------------------|------|
| | Men | Women | | |
| 50 | 15% | 15% | 25% | 25% |
| 51 | 15 | 15 | 25 | 20 |
| 52 | 15 | 15 | 15 | 20 |
| 53 | 15 | 15 | 15 | 20 |
| 54 | 15 | 15 | 15 | 20 |
| 55 | 15 | 15 | 15 | 20 |
| 56 | 15 | 15 | 15 | 20 |
| 57 | 15 | 15 | 15 | 25 |
| 58 | 15 | 15 | 15 | 25 |
| 59 | 15 | 15 | 15 | 25 |
| 60 | 15 | 15 | 15 | 35 |
| 61 | 15 | 15 | 25 | 35 |
| 62 | 30 | 15 | 30 | 45 |
| 63 | 30 | 15 | 30 | 45 |
| 64 | 30 | 20 | 30 | 45 |
| 65 | 30 | 25 | 100 | 100 |
| 66 | 30 | 25 | | |
| 67 | 30 | 25 | | |
| 68 | 30 | 25 | | |
| 69 | 30 | 25 | | |
| 70 | 100 | 100 | | |

APPENDIX III

SUMMARY OF BENEFIT PROVISIONS

The City of Maplewood – Legacy Plan Brief Summary of Benefit Provisions as of December 31, 2021

Benefit Provision Summary

Effective Date

Established in 1948.

Eligibility

10 years of service.

Benefit Formula

2% of base pay times years of benefit service up to a maximum of 60%.

Normal Retirement Date

Any age with 20 years of service or age 55 with 10 years of service.

Normal Form

Life Annuity with death benefits of 50% to the participant's surviving spouse.

Retirement Benefit

Accrued Benefit at actual retirement.

Vesting

Participants are eligible to begin receiving benefits at age 55.

Disability Benefit

For Duty Disability Retirement, the benefit is 60% of base pay.

For Non-Duty Disability Retirement, the benefit is 40% of base pay.

Pre-Retirement Death Benefit

For Duty Death before Retirement, the benefit is 40% of base pay plus 5% of base pay for each child under age 18.

For Non-Duty Death before Retirement, the benefit is 30% of base pay plus 5% of base pay for each child under age 18.

Contributions

7% of base salary.

Cost-of-Living-Allowance

None.



APPENDIX IV

RISK COMMENTARY

Risk Commentary

The determination of the accrued liability and the actuarially determined contribution (i.e., total employer contribution rate) requires the use of assumptions regarding future economic and demographic experience. Risk measures, as illustrated in this report, are intended to aid in the understanding of the effects of future experience differing from the assumptions used in the course of the actuarial valuation. Risk measures may also help with illustrating the potential volatility in the accrued liability and the actuarially determined contribution that result from the differences between actual experience and the actuarial assumptions.

Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions due to changing conditions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period, or additional cost or contribution requirements based on the Plan's funded status); and changes in plan provisions or applicable law. The scope of an actuarial valuation does not include an analysis of the potential range of such future measurements.

Examples of risk that may reasonably be anticipated to significantly affect the plan's future financial condition include:

1. **Investment Risk** – actual investment returns may differ from the expected returns;
2. **Asset/Liability Mismatch Risk** – changes in asset values may not match changes in liabilities, thereby altering the gap between the accrued liability and assets and consequently altering the funded status and contribution requirements;
3. **Contribution Risk** – actual contributions may differ from expected future contributions. For example, actual contributions may not be made in accordance with the plan's funding policy or material changes may occur in the anticipated number of covered employees, covered payroll, or other relevant contribution base;
4. **Salary and Payroll Risk** – actual salaries and total payroll may differ from expected, resulting in actual future accrued liability, contributions and contribution rates differing from expected;
5. **Longevity Risk** – members may live longer or shorter than expected and receive pensions for a period of time other than assumed; and
6. **Other Demographic Risks** – members may terminate, retire or become disabled at times or with benefits other than assumed resulting in actual future accrued liability and contributions differing from expected.

The effects of certain trends in experience can generally be anticipated. For example if the investment return since the most recent actuarial valuation is less (or more) than the assumed rate, the cost of the plan can be expected to increase (or decrease). Likewise if longevity is improving (or worsening), increases (or decreases) in cost can be anticipated.



Risk Commentary (Concluded)

PLAN MATURITY MEASURES

Risks facing a pension plan evolve over time. A young plan with virtually no investments and paying few benefits may experience little investment risk. An older plan with a large number of members in pay status and a significant trust may be much more exposed to investment risk. Generally accepted plan maturity measures are described below.

RATIO OF MARKET VALUE OF ASSETS TO PAYROLL

The relationship between assets and payroll is a useful indicator of the potential volatility of contributions. For example, if the market value of assets is 2.0 times the payroll, a return on assets 5% different than assumed would equal 10% of payroll. A higher (lower) or increasing (decreasing) level of this maturity measure generally indicates a higher (lower) or increasing (decreasing) volatility in plan sponsor contributions as a percentage of payroll.

RATIO OF ACTUARIAL ACCRUED LIABILITY TO PAYROLL

The relationship between actuarial accrued liability and payroll is a useful indicator of the potential volatility of contributions for a fully funded plan. A funding policy that targets a funded ratio of 100% is expected to result in the ratio of assets to payroll and the ratio of liability to payroll converging over time.

The ratio of liability to payroll may also be used as a measure of sensitivity of the liability itself. For example, if the actuarial accrued liability is 2.5 times the payroll, a change in liability 2% other than assumed would equal 5% of payroll. A higher (lower) or increasing (decreasing) level of this maturity measure generally indicates a higher (lower) or increasing (decreasing) volatility in liability (and also plan sponsor contributions) as a percentage of payroll.

RATIO OF NET CASH FLOW TO MARKET VALUE OF ASSETS

A positive net cash flow means contributions exceed benefits and expenses. A negative cash flow means existing funds are being used to make payments. A certain amount of negative net cash flow is generally expected to occur when benefits are prefunded through a qualified trust. Large negative net cash flows as a percent of assets may indicate a super-mature plan or a need for additional contributions.

DURATION OF ACTUARIAL ACCRUED LIABILITY

The duration of the actuarial accrued liability may be used to approximate the sensitivity to a 1% change in the assumed rate of return. For example, duration of 10 indicates that the liability would increase approximately 10% if the assumed rate of return were lowered 1%.

ADDITIONAL RISK ASSESSMENT

Additional risk assessment is outside the scope of the annual actuarial valuation. Additional assessment may include scenario tests, sensitivity tests, stochastic modeling, stress tests, and a comparison of the present value of accrued benefits at low-risk discount rates with the actuarial accrued liability.





December 17, 2021 E-mail

Mr. Robert Wilson, Executive Director
Missouri Local Government
Employees Retirement System
P.O. Box 1665
Jefferson City, Missouri 65102

Dear Bob:

Enclosed is the report of the December 31, 2021 Initial Actuarial Valuation of the Legacy Plan for the employees of:

The City of Maplewood

Sincerely,

A handwritten signature in black ink that reads "Mita Drazilov". The signature is written in a cursive, flowing style.

Mita D. Drazilov, ASA, FCA, MAAA

MDD:dj
Enclosure

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF MAPLEWOOD, MISSOURI, AMENDING CHAPTER 2, ARTICLE IV. – POLICEMEN’S AND FIREMEN’S RETIREMENT FUND TO REFLECT THAT THE CITY IS OPTING FOR LAGERS TO ADMINISTER ITS LEGACY POLICEMEN’S AND FIREMEN’S RETIREMENT FUND.

WHEREAS, Article IV, Sec. 2-212 of the Maplewood Code of Ordinances provides that generally all persons who become employees of the police and fire departments shall be subject to the provisions of the policemen’s and firemen’s retirement fund (the “Plan”); and

WHEREAS, Ordinance No. 5591 of the Maplewood Code of Ordinances provided that, effective January 1, 2011, all eligible current and future members of the police and fire department became covered under the Missouri Local Government Employees Retirement System (“LAGERS”) and as a result, the only individuals whose benefits were provided under the Plan on or after January 1, 2011 were those who, as of January 1, 2011, were retirees, widows, or a terminated employees entitled to vested benefits; and

WHEREAS, pursuant to Section 70.621 of the Missouri Revised Statutes, the City may enter into an agreement with LAGERS whereby LAGERS assumes all duties and responsibilities of operating the Plan; and

WHEREAS, the City Council recognizes that certain amendments to the Maplewood Code of Ordinances are necessary to allow LAGERS to administer the Plan and wishes to amend Chapter 2, Article IV. – Policemen’s and Firemen’s Retirement Fund for that purpose.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MAPLEWOOD, MISSOURI, AS FOLLOWS:

Section I. Chapter 2, Article IV of the Maplewood Code of Ordinances is hereby amended to read as follows:

ARTICLE IV. - POLICEMEN’S AND FIREMEN’S RETIREMENT FUND

Sec. 2-206. – Creation; Frozen.

- (a) There shall be a policemen’s and firemen’s retirement fund, hereinafter referred to as “the fund” or “the plan”, which shall provide money for the retirement of employees of the police and fire departments who retired or discontinued service prior to January 1, 2011, and a pension for their widows and minor children. The provisions of this article, as may be amended, which provisions govern the fund, are sometimes referred to as “the plan” or “this plan.”
- (b) All assets of the fund, including investment income, shall be held in trust for the exclusive benefit of the employees entitled to benefits under this plan and their

beneficiaries and shall be used to pay benefits to such persons or to pay administrative expenses of the fund and shall not be diverted to or used for any other purpose or revert to or inure to the benefit of the city, except as otherwise provided in this article.

- (c) Notwithstanding anything to the contrary, effective January 1, 2011, the fund was frozen, such that no person shall become subject to the fund, no pension benefit shall accrue under fund for any person for any period beginning on or after January 1, 2011, and no benefit shall be payable pursuant to the fund with respect to any person, except any individual who, prior to January 1, 2011, was a retiree, a surviving spouse, or a terminated employee of the police and fire departments who was entitled to a vested benefits, and except as otherwise expressly provided in section 222(c). Effective as of April 1, 2022, the Missouri Local Government Employees Retirement System will take over the performance of all duties and responsibilities of operating the fund and administering the payment of the amount, and other features, of the benefits under the fund to the applicable participants and beneficiaries.

Sec. 2-207. - Board of trustees.

- (a) *Composition.* Effective as of April 1, 2022, the retirement fund shall be under the exclusive control of a board of the Missouri Local Government Employees Retirement System, hereinafter referred to as “the board”. Prior to April 1, 2022, the retirement fund was under the exclusive control of a board of trustees, which consisted of the city manager, one member of the police department, one member of the fire department, and one citizen appointed by the mayor and approved by the other members of the board of trustees and one member employed by a commercial enterprise located in the city appointed by the mayor and approved by the city council. The members of the board of trustees from the police and fire departments were elected by the members of their respective departments once every two years, on the first Monday in December.
- (b) *Rules and regulations.* The board may make rules and regulations for the government of its affairs and the administration of the fund, and for the limitation of time within which claims may be filed.
- (c) *Jurisdiction.* The board shall have exclusive jurisdiction of all retirement claims, benefits and refunds with respect to the administration of the fund, but not the trust established in connection with the fund. It shall hold hearings and take and preserve evidence, records and make final findings and decisions, which shall be subject only to review by certiorari with right of appeal as in civil cases from the decision of a reviewing board.
- (d) *Data.* The board shall keep such data as shall be necessary for actuarial valuation of the funds of the fund, and for checking the experience of the fund.

- (e) *Record of proceedings.* The board shall keep a record of its proceedings and keep those reports open to the public for inspection.
- (f) *Investments of assets.* The board shall hold assets of the fund in trust and shall invest and reinvest all assets of the fund.

Sec. 2-208. - Monetary composition.

- (a) The fund shall include all moneys that may be given to the board and any other funds given by any person for the uses and purposes for which the fund was created. The board may take, by gift, grant, devise or bequest, any money, personalty, realty, or any interest of any kind whatever in any property of any kind whatever, and subject to any limitation and condition whatever.
- (b) The fund shall also include all money, fees, rewards or emoluments of any kind that may be paid or given to the fund.

Sec. 2-209. - Mandatory employer contributions.

- (a) Effective on and after January 1, 1995 and through December 31, 2010, the city shall contribute to the fund an amount equal to seven percent of the stated base salary of every employee who is eligible to receive benefits under this article. Such amount, referred to as the “mandatory employer contribution,” shall be treated as an employer contribution for federal income tax purposes on and after such date.
- (b) For purposes of this article, a year of “service” or “service in the department” shall mean a 365-day period in which a person was employed by the police department or fire department and for which a mandatory employer contribution was made with respect to such employee’s stated base salary and credited to the fund in accordance with subsection (a) of this section.
- (c) The actual base salary payable in cash to such an employee shall be the employee’s stated base salary less the mandatory employer contribution paid to the fund on behalf of such employee.
- (d) On and after January 1, 2011, no further contributions will be made to the fund pursuant to this section 2-209.

Sec. 2-210. - Exemption of school traffic officers and special police officers.

The provisions of this article do not apply to school traffic officers or special police officers.

Sec. 2-211. - Tax.

A property tax shall be levied on every \$100.00 of assessed valuation of all taxable property in the city. This amount shall be contributed to the trust and shall be used to provide money for the retirement of eligible employees of the police and fire departments and for no other purposes.

Sec. 2-212. - Plan participation required.

Prior to January 1, 2011, all persons who become employees of the police and fire departments after the original effective date of the fund were subject to the provisions of this article as a condition of their employment, excluding those employees, if any, that had passed their 35th birthday at the time of initial employment, and consequently were not eligible for participation prior to October 16, 1992, and that have exercised their one-time election not to participate in the plan. No such employee who has so elected not to participate in the plan shall be eligible for any benefits (retirement, disability, widow's and children's, or otherwise) under this article. On and after January 1, 2011, no new employees of the police and fire departments became eligible to participate in the plan, and all active employees of the police and fire departments became eligible to participate in the Missouri Local Government Employees Retirement System and were no longer eligible or participating in the fund.

Sec. 2-213. - Pension amount—Application for retirement.

Any employee of the police department or fire department who retired or discontinued service prior to January 1, 2011 and had 20 years of service in the department was permitted to file with the board an application for pension on retirement, also setting forth the time, not less than 30 nor more than 90 days after filing the application at which he desired to be retired; and although his service had been discontinued during such period of notification, he may have retired as of the time desired and shall be paid monthly, for life, out of the fund, a retirement pension of 40 percent of his base pay, which shall include longevity and educational bonuses at the time of retirement, per month. His pension will increase each year two percent of the 20-year base after 20 years' service until he has reached the 30-year level. For 30 years' service, he will receive 60 percent of his base pay at the time of retirement without age limit. 60 percent of the base pay shall be the maximum pension.

Sec. 2-214. - Same—Application for early retirement.

Any employee of the police department or fire department who retired or discontinued service prior to January 1, 2011, had at least ten but less than 20 years of service in the department and was not being entitled to any other retirement benefit from the fund, was permitted to file with the board an application for pension, also setting forth the time, not less than 30 nor more than 90 days after filing the application, at which he desired to be retired; and although his service had been discontinued during such period of notification, he may have retired as of the time desired and shall be paid monthly, for life, out of the fund, a retirement pension beginning at age 55 years equal to two percent per year of service in the department of his base monthly pay.

Sec. 2-215. - Disability retirement.

- (a) Any employee of the police department or fire department who was permanently and totally disabled by injury or disease prior to January 1, 2011 shall be paid out of the fund monthly for life as long as such employee is disabled:
 - (1) 60 percent of his pay if such disability was caused by accident while performing his duty; or
 - (2) 40 percent of his pay if such disability was caused by a nonduty accident; provided two or more of the doctors on the medical board have certified to the board that the disability is permanent and total and that the employee shall be retired from service.

A person retired from service prior to January 1, 2011 pursuant to section 2-214 shall not be eligible to retire under or receive payments pursuant to section 2-213.

- (b) The board shall only retire, pursuant to this section, as many employees in both the police department and fire department as there is a safe and adequate reserve in the fund.

Sec. 2-216. - Medical board.

This provision only applies to determinations made prior to January 1, 2011. There shall be a medical board of three physicians appointed by the board of trustees. The medical board shall make all physical examinations. Examination funds shall be supplied by the board of trustees out of the fund.

Sec. 2-217. - Periodic examination of persons on disability retirement.

This provision only applies to determinations made prior to January 1, 2011. The permanence of disability of a former employee of the police department or fire department on disability retirement allowance, as provided in section 2-215, may be verified by medical examination prior to age 60 years, or after age 60 years if the former employee has had less than 20 years of service, at any reasonable time. The board of trustees in its discretion shall require former employees to undergo a medical examination at a place designated by the medical board. Such examination shall be made by the medical board, or in special cases by an additional physician or physicians designated by the board.

Sec. 2-218. - Surviving spouse and children's benefits.

- (a) If an active and working employee of the police department or fire department shall die from injury or disease as a result of performance of his duties, the surviving spouse shall receive a benefit equal to 40 percent of the employee's base pay at the time of death, plus five percent of the base pay for each child under age 18 years. If there is no such surviving spouse, or the surviving spouse dies,

the monthly payment provided for such surviving spouse shall be divided equally among the children of such member who are living and under the age of 18 years at the time of the division; and each child shall receive its share of such division monthly. As each such child dies or obtains the age of 18 years, the child's share shall be divided among the remaining children, if any, who are living and under the age of 18 years..

- (b) The surviving spouse of an active and working employee/member of the police department or fire department dying from causes not as a result of the performance of his duties shall receive a benefit equal to 30 percent of the employee's base pay at the time of death plus five percent for each child under the age of 18 years. If there is no such surviving spouse, or the surviving spouse dies, the monthly payment provided for such surviving spouse shall be divided equally among the children of such member who are living and under the age of 18 years at the time of the division; and each child shall receive its share of such division monthly. As each such child dies or attains the age of 18 years, that child's share shall be divided equally among the remaining children, if any, who are living and under the age of 18 years.
- (c) The surviving spouse of an employee who dies after retirement benefits have commenced under section 2-213 shall receive 50 percent of the retiree's benefit, plus five percent of the retiree's benefit for each child under the age of 18 years, but not less than \$250.00 per month. If there is no such surviving spouse, or the surviving spouse dies, the monthly payment for such surviving spouse shall be divided equally among the children of such retiree who are living and under the age of 18 years at the time of the division; and each child shall receive its share of such division monthly. As each such child dies or obtains the age of 18 years, that child's share shall be divided equally among the remaining children, if any, who are living and under the age of 18 years.
- (d) The surviving spouse of an employee who dies after retirement benefits have commenced under section 2-214 shall receive 50 percent of the retiree's benefit. If there is no such surviving spouse, or the surviving spouse dies, the monthly payment for such surviving spouse shall be divided equally among the children of such retiree who are living and under the age of 18 years at the time of the division; and each child shall receive its share of such division monthly. As each such child dies or attains the age of 18 years, that child's share shall be divided equally among the remaining children, if any, who are living and under the age of 18..
- (e) If an active and working employee of the police department or fire department shall die with no surviving spouse or child below age 18 years at the time of death, an amount equal to the contributions made to the fund by the employee shall be divided equally among the children of such member who are then living.

Sec. 2-219. - Procedure upon employee leaving service.

- (a) Any employee of the police department or fire department voluntarily leaving the service for any cause other than death or retirement with pension, shall be paid on demand the amount of his contribution to the fund made before January 1, 1995, plus the amount of the mandatory employer contributions made on behalf of such employee, pursuant to section 2-209, after 1994, without interest. On reentering the service, that employee enters the service without credit for any prior service.
- (b) Any employee of the police department or fire department leaving the service involuntarily shall be paid, on demand, the amount of his contribution to the fund made before January 1, 1995, plus the amount of the mandatory employer contributions made on behalf of such employee, pursuant to section 2-209, after 1994, without interest. On reentering service, the employee must reimburse the fund for the money he withdrew and be given credit for prior service.
- (c) Effective May 9, 1995 through December 31, 2010, if the distributee of any eligible rollover distribution elects to have such distribution paid directly to an eligible retirement plan and specifies the eligible retirement plan to which the distribution is to be paid (in the form and at the time as the plan administrator may prescribe), the distribution shall be made in the form of a direct trustee-to-trustee transfer to the eligible retirement plan so specified.
- (d) Effective on and after January 1, 2011, the rules and regulations established by the board will govern any eligible rollover distributions.

Sec. 2-220. - Benefits not assignable, etc.

The benefit payable by the policemen's and firemen's retirement fund, whether before or after ordered paid by the board, shall not be assignable or subject to counterclaim, recoupment or set off except as provided in this section, nor shall it be subject to assessment, garnishment, execution, injunction, or any other decree, order, process, or proceeding in any court for the payment of any debt of any beneficiary, and the sum shall be held and distributed for the purpose of this article and for no other purpose whatever. Effective prior to January 1, 2011, the preceding sentence shall not apply to a qualified domestic relations order as defined in section 414(p) of the Internal Revenue Code, 26 USC 414(p), except that no amount shall be payable to an alternate payee pursuant to a qualified domestic relations order prior to the date on which an amount is payable to the employee under such order. Effective on and after January 1, 2011, the rules and regulations established by the board will govern any distribution to be made pursuant to a qualified domestic relations order as defined in section 414(p) of the Internal Revenue Code, 26 USC 414(p).

Sec. 2-221. - Penalty for false statements, etc.

Any person who shall knowingly, or willfully, make any false statement in regard to applying for or securing a pension under this article, or shall falsify or permit to be falsified, any record or records kept under or in pursuit of the purposes of this article, in any attempt to defraud, shall

as a result of such act, and in addition to any other penalties imposed by this Code, forfeit all his rights, interests and privileges under this article.

Sec. 2-222. - Special adjustments and benefits payable to present retirees.

- (a) All individuals who retired prior to July 1, 1987, shall have their benefits increased by two percent times the years between retirement and July 1, 1988. In addition, the minimum benefit is increased from \$100.00 per month to \$250.00 per month.
- (b) All individuals retiring before July 1, 1987, and who did not have longevity and educational bonuses credited as part of their base pay shall receive such credit retroactive to July 1, 1985.
- (c) All participants in the fund who retired or discontinued service prior to January 1, 2011 and who (or whose surviving spouse or beneficiaries) are still receiving a monthly benefit from the fund, shall have their monthly benefit increased by five percent (5%), effective for each monthly benefit payable on and after December 1, 2021. This increase will be administered by Missouri Local Government Employees Retirement System on and after April 1, 2022.

Sec. 2-223. - Latest date of payment.

- (a) Notwithstanding anything to the contrary in this article, and notwithstanding any election of the employee, payment of benefits pursuant to section 2-213 shall commence no later than the employee's required beginning date. The "required beginning date" is April 1 of the calendar year following the calendar year in which the employee attains 70½ years of age.
- (b) Section 401(a)(9) (26 USC 401(a)(9)) of the Internal Revenue Code, 26 USC 1 et seq. (the "IRS Code"), is hereby incorporated by reference, and distributions under this plan pursuant to section 2-213 shall be made in accordance with such section and the regulations issued by the secretary of the treasury interpreting such section. Provisions reflecting IRS Code section 401(a)(9) (26 USC 401(a)(9)) shall override any other distribution options that may be inconsistent with such IRS Code section and this section. Any distributions required under the incidental death benefit requirements of IRS Code section 401(a) (26 USC 401(a)) shall be treated as distributions required under IRS Code section 401(a)(9) (26 USC 401(a)(9)) and this section.

Sec. 2-224. - Limitation on compensation.

- (a) In addition to any other applicable limitations set forth in this article, and notwithstanding any other provision of this article to the contrary, for fiscal years of the fund ("plan years") beginning after 1994, the annual earnings of each

employee taken into account shall not exceed \$150,000.00, as adjusted by the commissioner of internal revenue for increases in the cost of living in accordance with section 401(a)(17)(B) of the IRS Code (26 USC 401(a)(17)(B)). The cost-of-living adjustment in effect for a calendar year applies to any period, not exceeding 12 months, over which earnings is determined (“determination period”) beginning in such calendar year. If a determination period consists of fewer than 12 months, such compensation limit will be multiplied by a fraction, the numerator of which is the number of months in the determination period, and the denominator of which is 12.

- (b) For plan years beginning after 1994, any reference in this plan to the limitation under section 401(a)(17) of the IRS Code (26 USC 401(a)(17)) shall mean the annual compensation limit set forth in this section.
- (c) If compensation for any prior determination period is taken into account in determining an employee’s benefits accruing in the current plan year, the earnings for that prior determination period are subject to such annual compensation limit in effect for that prior determination period. For this purpose, for determination periods beginning before the first day of the first plan year beginning after 1994, such annual compensation limit is \$150,000.00.

Sec. 2-225. - Limitation on benefits.

Effective May 9, 1995, in no event shall the annual benefit under this article and all other defined benefits plans maintained by the city exceed the amount specified in section 415(b)(1)(A) of the IRS Code (26 USC 415(b)(1)(A)), as adjusted for any applicable increases in the cost of living in accordance with section 415(d) of the IRS Code (26 USC 415(d)), as in effect on the last day of the plan year.

Sec. 2-226. - Amendment and termination.

- (a) Prior to April 1, 2022, the city reserves the right at any time and from time to time to modify or amend the plan in whole or in part; provided that no such modifications or amendments shall decrease the benefit of any employees entitled to benefits hereunder or their beneficiaries accrued to the date of such an amendment, except to the extent necessary to maintain the qualified status of the plan; and provided further that the duties or liabilities of the board shall not be increased without its consent.
- (b) Prior to April 1, 2022, the city reserves the right at any time to terminate the plan in its entirety or only with respect to a portion of the fund. All accrued benefits to the extent then funded shall vest as of the effective date of the termination of the plan, and there shall be no forfeitures thereafter. In the event of a partial termination, all rights to benefits with respect to which the plan terminated to the extent then funded shall be fully vested and nonforfeitable as of the date of such partial termination. In the event of complete termination of this plan, an actuarial

valuation shall be made. The funds in the fund shall be allocated on an actuarial basis to pay the benefits in the order and in the manner provided by section 4044 of ERISA (Employee Retirement Income Security Act of 1974 (“ERISA”), 29 USC 1001—1461) with no subclass and categories within the classes described therein. All assets in the fund that are not needed to satisfy in full the accrued benefits of the employees entitled to benefits hereunder or their beneficiaries at the time of such a termination shall revert to the city.

- (c) Effective on and after April 1, 2022, no amendments or termination will be allowed after the Missouri Local Government Employees Retirement System assumes administrative control, other than amendments required to comply with applicable laws or approved by the city and the Missouri Local Government Employees Retirement System; provided, however, that the city reserves the right at any time to unilaterally amend or terminate the provisions of this Article relating to the trust or the amount of tax levied, including, but not limited to, section 2-206(b) and section 2-211.

Sec. 2-227. - Military service.

Effective May 9, 1995, notwithstanding any provision of this plan to the contrary, contributions, benefits and service credit with respect to qualified military service will be provided in accordance with IRS Code section 414(u) (26 USC 414(u)).

Secs. 2-228—2-247. - Reserved.

Section II. This ordinance shall take effect and be in force from and after its passage and approval as provided by law.

Passed this 22nd day of February, 2022

Nikylan Knapper, Mayor

Attest:

Karen Scheidt, Deputy City Clerk

Approved this 22nd day of February, 2022.

Nikylan Knapper, Mayor

Attest:

Karen Scheidt, Deputy City Clerk

RESOLUTION

R24-

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MAPLEWOOD, MISSOURI, REQUESTING AN ASSESSMENT OF INVESTMENT FUNDS REMAINING FROM THE CITY’S DISSOLVED POLICE AND FIRE PENSION TRUST FUND

WHEREAS, in 2011, all active public safety employees of the City of Maplewood were brought into the Missouri Local Government Employees Retirement System (LAGERS) pension system, making the City’s self-administered Police and Fire Pension inactive; and

WHEREAS, administration of the inactive Police and Fire Pension plan was moved to LAGERS in 2022; and

WHEREAS, assets from the existing Police and Fire Pension Trust account were transferred to LAGERS in 2022 to meet and improve benefits received by retirees and their beneficiaries; and

WHEREAS, assets from the Trust that remained after the transfer of funds to LAGERS were invested by the City.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MAPLEWOOD, MISSOURI, AS FOLLOWS:

The City Council of the City of Maplewood directs the City Manager to obtain expert guidance to evaluate investment of the current assets to determine the most prudent allocation of remaining Police and Fire Pension Trust assets to meet Police and Fire pension obligations covered under the Missouri Local Government Employees Retirement System (LAGERS).

Passed this 9th day of April, 2024.

Nikylan Knapper, Mayor

ATTEST:

Anthony Traxler, Deputy City Clerk

Approved this 9th day of April, 2024.

Nikylan Knapper, Mayor

ATTEST:

Anthony Traxler, Deputy City Clerk

INTEROFFICE MEMORANDUM

TO: Amber Withycombe, City Manager

FROM: Lexie Miller, Director of Finance

DATE: April 1, 2024

RE: Ordinance to Close Cambridge Commons TIF

Enclosed for the Council Meeting on April 9, 2024, is an ordinance to close the Cambridge Commons TIF. TIF stands for Tax Increment Financing. It's a way for cities to fund development projects in certain areas. Essentially, it uses future increases in taxes generated by a development to finance the costs of that development upfront. For this particular project, the old Bruce School property was purchased and developed into single-family attached homes. There were only property taxes associated with this project since there was no retail developed on this property.

Back in May 2023, it was found that there was enough money available to pay off the bonds associated with the Cambridge Commons project. To officially wrap up the TIF and make sure the taxes collected within the project area are distributed properly, the City needs to pass an ordinance to close it.

Once the ordinance is passed, the City will inform the Collector of Revenue for St. Louis County about the payment of the TIF. Then, the funds collected will be redistributed according to the appropriate taxing districts.

It's worth noting that the City has a habit of paying off its TIFs early. So, this isn't an unusual practice for the City.

BILL NO.

ORDINANCE NO.

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF MAPLEWOOD, MISSOURI, TERMINATING TAX INCREMENT FINANCING WITHIN THE CAMBRIDGE COMMONS REDEVELOPMENT AREA; DISSOLVING THE SPECIAL ALLOCATION FUND (CAMBRIDGE COMMONS REDEVELOPMENT); AND AUTHORIZING CERTAIN OTHER ACTIONS RELATING THERETO.

WHEREAS, the Real Property Tax Increment Allocation Redevelopment Act, Sections 99.800 to 99.865 of the Revised Statutes of Missouri, as amended (the "Act"), authorizes municipalities to provide for the redevelopment of blighted, conservation or economic development areas, each as defined in the Act; and

WHEREAS, on March 8, 2005, the City Council of the City of Maplewood, Missouri (the "City") adopted Ordinance No. 5248 approving the "Cambridge Commons Tax Increment Financing Redevelopment Plan, Maplewood, Missouri (the "Redevelopment Plan") pursuant to the Act, designating the redevelopment area described therein (the "Redevelopment Area") as a "redevelopment area" under the Act, approving the redevelopment project described in the Redevelopment Plan (the "Redevelopment Project"), adopting tax increment financing within the Redevelopment Area, and establishing the Special Allocation Fund (Cambridge Commons Redevelopment) (the "Special Allocation Fund"); and

WHEREAS, the City has issued obligations to finance the Redevelopment Project for which payment of principal and interest is required to be paid from certain funds generated in the Redevelopment Area pursuant to the Act (the "TIF Obligations"), all of which have been paid in full; and

WHEREAS, the City Council hereby finds that the Redevelopment Project and goals contained in the Redevelopment Plan have been completed and hereby further finds it desirable and in the best interests of the City and its inhabitants, and the other affected taxing jurisdictions, to (a) dissolve the Special Obligation Fund and terminate tax increment financing within the Redevelopment Area, and (b) provide for the termination of and transfer of funds from the Special Allocation Fund, all as provided herein.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MAPLEWOOD, MISSOURI, AS FOLLOWS:

Section I. The City Council hereby terminates tax increment financing within the Redevelopment Area.

Section II.

(a) Pursuant to the Trust Indenture, dated as of April 1, 2011 (the "Indenture"), executed by the City and UMB Bank, N.A. (as successor trustee to Carrollton Bank) (the "Trustee"), as trustee for the TIF Obligations, upon the payment in full of the principal of and interest on the TIF Obligations and the fees, charges and expenses of the Trustee and any Paying

Agents, and any other amounts required to be paid under the Indenture, all amounts remaining on deposit in the PILOTS Account of the Revenue Fund and the EATS Account of the Revenue Fund shall be paid to the City for deposit into the Special Allocation Fund. Upon the City's receipt of funds from the Trustee, the City's Director of Finance or other appropriate official is authorized and directed to deposit and apply said funds as follows:

(i) any remaining moneys received by the City from moneys on deposit in the PILOTS Account of the Revenue Fund shall be deposited into the PILOTS Account of the Special Allocation Fund; and

(ii) any remaining moneys received by the City from moneys on deposit in the EATS Account of the Revenue Fund shall be deposited into the EATS Account of the Special Allocation Fund.

(b) The City's Director of Finance or other appropriate official is authorized and directed, following the receipt and application of funds as set forth in subsection (2)(a) hereof, to withdraw and transfer from the Special Allocation Fund all amounts remaining in such fund, less an amount sufficient to pay any final administrative and/or dissolution expenses related thereto (including any amount required to pay rebate, if any, to the United States of America, owed under Section 148 of the Internal Revenue Code of 1986, as amended, and the costs of calculating such amount) and the City's budget for the current fiscal year is hereby amended, as follows:

(i) all funds on deposit in the EATS Account of the Special Allocation Fund are hereby declared surplus and shall be distributed by the City's Director of Finance or other appropriate official to the taxing districts in the Redevelopment Area in the same proportion as generated by the sales taxes levied by such taxing districts as provided in Section 99.820 of the Act; and

(ii) following the transfer of funds as set forth in subsection (2)(b)(1) hereof, all remaining funds in the Special Allocation Fund shall be transferred to the St. Louis County Collector or other appropriate office for distribution to the appropriate taxing districts in the manner provided in the Act.

(c) Upon the distribution of funds as provided above, the City's Director of Finance or other appropriate official is hereby directed to dissolve the Special Allocation Fund.

Section III. The officers, agents and employees of the City are hereby authorized and directed to execute all documents and take such necessary steps as they deem necessary and advisable to carry out and perform the purpose of this Ordinance.

Section IV. The sections of this Ordinance shall be severable. If any section of this Ordinance is found by a court of competent jurisdiction to be invalid, the remaining sections shall remain valid, unless the court finds that the valid sections are so essential to and inseparably connected with and dependent upon the void section that it cannot be presumed that the City Council has or would have enacted the valid sections without the void ones, unless the court finds that the valid sections, standing alone, are incomplete and are incapable of being executed in accordance with the legislative intent.

Section V. This Ordinance shall be in full force and effect fifteen (15) days after its passage and approval.

Passed this ____ day of April, 2024.

Nikylan Knapper, Mayor

ATTEST:

Anthony Traxler, Deputy City Clerk

Passed this ____ day of April, 2024.

Nikylan Knapper, Mayor

ATTEST:

Anthony Traxler, Deputy City Clerk

BILL NO. 6249

ORDINANCE NO. 6043

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF MAPLEWOOD, MISSOURI, AMENDING THE MAPLEWOOD CODE OF ORDINANCES, CHAPTER 50 – TRAFFIC AND MOTOR VEHICLES, ARTICLE III. – ADDITIONAL TRAFFIC REGULATIONS, TO ADD A NEW SECTION 50-96, PEDESTRIANS’ RIGHT-OF-WAY IN CROSSWALKS

WHEREAS, the City of Maplewood has received numerous complaints of motorist not yielding to pedestrians utilizing crosswalks; and

WHEREAS, Maplewood’s current traffic code does not specifically address pedestrians’ right-of-way within crosswalks; current citations are cited via the previously adopted Model Traffic Ordinance; and

WHEREAS, the proposed amendment will make it easier for Maplewood police officers to enforce violations of motorists who fail to yield to pedestrians within crosswalks; and

WHEREAS, a public hearing was held on the proposed amendment to the Maplewood Code of Ordinances on April 9, 2024.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MAPLEWOOD, MISSOURI, AS FOLLOWS:

Section I. A new Section 50-96 is hereby added to Chapter 50 –Traffic and Motor Vehicles, Article III. – Additional Traffic Regulations, as follows:

Sec. 50-96 – Pedestrians’ Right-of-Way in Crosswalks.

- (a) When traffic control signals are not in place or not in operation, the driver of a vehicle shall yield the right-of-way, slowing down or stopping if need be to so yield to a pedestrian crossing the roadway within a crosswalk when the pedestrian is upon the half of the roadway upon which the vehicle is traveling, or when the pedestrian is approaching so closely from the opposite half of the roadway as to be in danger.
- (b) No pedestrian shall suddenly leave a curb or other place of safety and walk or run into the path of a vehicle which is so close that it is impossible for the driver to yield.
- (c) Whenever any vehicle is stopped at a marked crosswalk or at any unmarked crosswalk at an intersection to permit a pedestrian to cross the roadway, the driver of any other vehicle approaching from the rear shall not overtake and pass such stopped vehicle.

Section II. This ordinance shall be in full force and effect fifteen (15) days after its passage and approval.

Passed this 9th day of April, 2024

Nikylan Knapper, Mayor

Attest:

Anthony Traxler, Deputy City Clerk

Approved this 9th day of April, 2024

Nikylan Knapper, Mayor

Attest:

Anthony Traxler, Deputy City Clerk